

PAY POLICY 01  
EMPLOYEE/EMPLOYER-PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2001

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI- WEEKLY	MONTHLY	SEMI- MONTHLY	ANNUAL
7.05	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	564.00	1,226.70	613.35	14,720.40
7.30	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	584.00	1,270.20	635.10	15,242.40
7.54	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	603.20	1,311.96	655.98	15,743.52
7.80	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	624.00	1,357.20	678.60	16,286.40
8.06	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	644.80	1,402.44	701.22	16,829.28
8.36	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	668.80	1,454.64	727.32	17,455.68
8.64	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	691.20	1,503.36	751.68	18,040.32
8.96	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	716.80	1,559.04	779.52	18,708.48
9.30	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	744.00	1,618.20	809.10	19,418.40
9.63	.....	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	770.40	1,675.62	837.81	20,107.44
9.99	20-01	.....	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	799.20	1,738.26	869.13	20,859.12
10.39	20-02	21-01	.....	13-09	14-08	15-07	16-06	17-05	18-04	19-03	831.20	1,807.86	903.93	21,694.32
10.77	20-03	21-02	22-01	.....	14-09	15-08	16-07	17-06	18-05	19-04	861.60	1,873.98	936.99	22,487.76
11.20	20-04	21-03	22-02	23-01	.....	15-09	16-08	17-07	18-06	19-05	896.00	1,948.80	974.40	23,385.60
11.66	20-05	21-04	22-03	23-02	24-01	.....	16-09	17-08	18-07	19-06	932.80	2,028.84	1,014.42	24,346.08
12.12	20-06	21-05	22-04	23-03	24-02	25-01	.....	17-09	18-08	19-07	969.60	2,108.88	1,054.44	25,306.56
12.60	20-07	21-06	22-05	23-04	24-03	25-02	26-01	.....	18-09	19-08	1,008.00	2,192.40	1,096.20	26,308.80
13.11	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	.....	19-09	1,048.80	2,281.14	1,140.57	27,373.68
13.66	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	.....	1,092.80	2,376.84	1,188.42	28,522.08
14.23	.....	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,138.40	2,476.02	1,238.01	29,712.24
14.82	30-01	.....	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,185.60	2,578.68	1,289.34	30,944.16
15.45	30-02	31-01	.....	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,236.00	2,688.30	1,344.15	32,259.60
16.10	30-03	31-02	32-01	.....	24-09	25-08	26-07	27-06	28-05	29-04	1,288.00	2,801.40	1,400.70	33,616.80
16.81	30-04	31-03	32-02	33-01	.....	25-09	26-08	27-07	28-06	29-05	1,344.80	2,924.94	1,462.47	35,099.28
17.52	30-05	31-04	32-03	33-02	34-01	.....	26-09	27-08	28-07	29-06	1,401.60	3,048.48	1,524.24	36,581.76
18.28	30-06	31-05	32-04	33-03	34-02	35-01	.....	27-09	28-08	29-07	1,462.40	3,180.72	1,590.36	38,168.64
19.09	30-07	31-06	32-05	33-04	34-03	35-02	36-01	.....	28-09	29-08	1,527.20	3,321.66	1,660.83	39,859.92
19.94	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	29-09	1,595.20	3,469.56	1,734.78	41,634.72
20.81	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	.....	1,664.80	3,620.94	1,810.47	43,451.28
21.75	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,740.00	3,784.50	1,892.25	45,414.00
22.73	40-01	.....	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,818.40	3,955.02	1,977.51	47,460.24
23.76	40-02	41-01	.....	33-09	34-08	35-07	36-06	37-05	38-04	39-03	1,900.80	4,134.24	2,067.12	49,610.88
24.85	40-03	41-02	42-01	.....	34-09	35-08	36-07	37-06	38-05	39-04	1,988.00	4,323.90	2,161.95	51,886.80
25.97	40-04	41-03	42-02	43-01	.....	35-09	36-08	37-07	38-06	39-05	2,077.60	4,518.78	2,259.39	54,225.36
27.15	40-05	41-04	42-03	43-02	44-01	.....	36-09	37-08	38-07	39-06	2,172.00	4,724.10	2,362.05	56,689.20
28.41	40-06	41-05	42-04	43-03	44-02	45-01	.....	37-09	38-08	39-07	2,272.80	4,943.34	2,471.67	59,320.08
29.72	40-07	41-06	42-05	43-04	44-03	45-02	46-01	.....	38-09	39-08	2,377.60	5,171.28	2,585.64	62,055.36
31.12	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	.....	39-09	2,489.60	5,414.88	2,707.44	64,978.56
32.56	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	.....	2,604.80	5,665.44	2,832.72	67,985.28
34.09	.....	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,727.20	5,931.66	2,965.83	71,179.92
35.69	50-01	.....	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	2,855.20	6,210.06	3,105.03	74,520.72
37.38	50-02	51-01	.....	43-09	44-08	45-07	46-06	47-05	48-04	49-03	2,990.40	6,504.12	3,252.06	78,049.44
39.16	50-03	51-02	52-01	.....	44-09	45-08	46-07	47-06	48-05	49-04	3,132.80	6,813.84	3,406.92	81,766.08
41.02	50-04	51-03	52-02	53-01	.....	45-09	46-08	47-07	48-06	49-05	3,281.60	7,137.48	3,568.74	85,649.76
42.98	50-05	51-04	52-03	53-02	54-01	.....	46-09	47-08	48-07	49-06	3,438.40	7,478.52	3,739.26	89,742.24
45.04	50-06	51-05	52-04	53-03	54-02	55-01	.....	47-09	48-08	49-07	3,603.20	7,836.96	3,918.48	94,043.52
47.21	50-07	51-06	52-05	53-04	54-03	55-02	.....	.....	48-09	49-08	3,776.80	8,214.54	4,107.27	98,574.48
49.47	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	.....	49-09	3,957.60	8,607.78	4,303.89	103,293.36
51.85	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	.....	4,148.00	9,021.90	4,510.95	108,262.80
54.34	.....	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,347.20	9,455.16	4,727.58	113,461.92
56.97	.....	.....	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,557.60	9,912.78	4,956.39	118,953.36
59.74	.....	.....	.....	53-09	54-08	55-07	.....	.....	.....	.....	4,779.20	10,394.76	5,197.38	124,737.12
62.63	.....	.....	.....	.....	54-09	55-08	.....	.....	.....	.....	5,010.40	10,897.62	5,448.81	130,771.44
65.66	.....	.....	.....	.....	.....	55-09	.....	.....	.....	.....	5,252.80	11,424.84	5,712.42	137,098.08

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 09.75%.  
MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 14.75%.

PAY POLICY 02  
CLASSIFIED ON EMPLOYER-PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2001

HOURLY RATE	<----- GRADE AND STEP ----->										APPROXIMATE SALARY <----->			
											BI- WEEKLY	MONTHLY	SEMI- MONTHLY	ANNUAL
6.45	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	516.00	1,122.30	561.15	13,467.60
6.67	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	533.60	1,160.58	580.29	13,926.96
6.89	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	551.20	1,198.86	599.43	14,386.32
7.13	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	570.40	1,240.62	620.31	14,887.44
7.37	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	589.60	1,282.38	641.19	15,388.56
7.64	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	611.20	1,329.36	664.68	15,952.32
7.90	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	632.00	1,374.60	687.30	16,495.20
8.19	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	655.20	1,425.06	712.53	17,100.72
8.50	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	680.00	1,479.00	739.50	17,748.00
8.80	.....	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	704.00	1,531.20	765.60	18,374.40
9.13	20-01	.....	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	730.40	1,588.62	794.31	19,063.44
9.50	20-02	21-01	.....	13-09	14-08	15-07	16-06	17-05	18-04	19-03	760.00	1,653.00	826.50	19,836.00
9.85	20-03	21-02	22-01	.....	14-09	15-08	16-07	17-06	18-05	19-04	788.00	1,713.90	856.95	20,566.80
10.24	20-04	21-03	22-02	23-01	.....	15-09	16-08	17-07	18-06	19-05	819.20	1,781.76	890.88	21,381.12
10.66	20-05	21-04	22-03	23-02	24-01	.....	16-09	17-08	18-07	19-06	852.80	1,854.84	927.42	22,258.08
11.08	20-06	21-05	22-04	23-03	24-02	25-01	.....	17-09	18-08	19-07	886.40	1,927.92	963.96	23,135.04
11.52	20-07	21-06	22-05	23-04	24-03	25-02	26-01	.....	18-09	19-08	921.60	2,004.48	1,002.24	24,053.76
11.99	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	.....	19-09	959.20	2,086.26	1,043.13	25,035.12
12.49	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	.....	999.20	2,173.26	1,086.63	26,079.12
13.01	.....	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,040.80	2,263.74	1,131.87	27,164.88
13.55	30-01	.....	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,084.00	2,357.70	1,178.85	28,292.40
14.13	30-02	31-01	.....	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,130.40	2,458.62	1,229.31	29,503.44
14.72	30-03	31-02	32-01	.....	24-09	25-08	26-07	27-06	28-05	29-04	1,177.60	2,561.28	1,280.64	30,735.36
15.37	30-04	31-03	32-02	33-01	.....	25-09	26-08	27-07	28-06	29-05	1,229.60	2,674.38	1,337.19	32,092.56
16.02	30-05	31-04	32-03	33-02	34-01	.....	26-09	27-08	28-07	29-06	1,281.60	2,787.48	1,393.74	33,449.76
16.71	30-06	31-05	32-04	33-03	34-02	35-01	.....	27-09	28-08	29-07	1,336.80	2,907.54	1,453.77	34,890.48
17.45	30-07	31-06	32-05	33-04	34-03	35-02	36-01	.....	28-09	29-08	1,396.00	3,036.30	1,518.15	36,435.60
18.23	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	29-09	1,458.40	3,172.02	1,586.01	38,064.24
19.03	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	.....	1,522.40	3,311.22	1,655.61	39,734.64
19.89	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,591.20	3,460.86	1,730.43	41,530.32
20.78	40-01	.....	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,662.40	3,615.72	1,807.86	43,388.64
21.72	40-02	41-01	.....	33-09	34-08	35-07	36-06	37-05	38-04	39-03	1,737.60	3,779.28	1,889.64	45,351.36
22.72	40-03	41-02	42-01	.....	34-09	35-08	36-07	37-06	38-05	39-04	1,817.60	3,953.28	1,976.64	47,439.36
23.74	40-04	41-03	42-02	43-01	.....	35-09	36-08	37-07	38-06	39-05	1,899.20	4,130.76	2,065.38	49,569.12
24.82	40-05	41-04	42-03	43-02	44-01	.....	36-09	37-08	38-07	39-06	1,985.60	4,318.68	2,159.34	51,824.16
25.98	40-06	41-05	42-04	43-03	44-02	45-01	.....	37-09	38-08	39-07	2,078.40	4,520.52	2,260.26	54,246.24
27.17	40-07	41-06	42-05	43-04	44-03	45-02	46-01	.....	38-09	39-08	2,173.60	4,727.58	2,363.79	56,730.96
28.45	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	.....	39-09	2,276.00	4,950.30	2,475.15	59,403.60
29.77	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	.....	2,381.60	5,179.98	2,589.99	62,159.76
31.17	.....	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,493.60	5,423.58	2,711.79	65,082.96
32.63	50-01	.....	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	2,610.40	5,677.62	2,838.81	68,131.44
34.18	50-02	51-01	.....	43-09	44-08	45-07	46-06	47-05	48-04	49-03	2,734.40	5,947.32	2,973.66	71,367.84
35.80	50-03	51-02	52-01	.....	44-09	45-08	46-07	47-06	48-05	49-04	2,864.00	6,229.20	3,114.60	74,750.40
37.50	50-04	51-03	52-02	53-01	.....	45-09	46-08	47-07	48-06	49-05	3,000.00	6,525.00	3,262.50	78,300.00
39.30	50-05	51-04	52-03	53-02	54-01	.....	46-09	47-08	48-07	49-06	3,144.00	6,838.20	3,419.10	82,058.40
41.18	50-06	51-05	52-04	53-03	54-02	55-01	.....	47-09	48-08	49-07	3,294.40	7,165.32	3,582.66	85,983.84
43.16	50-07	51-06	52-05	53-04	54-03	55-02	.....	.....	48-09	49-08	3,452.80	7,509.84	3,754.92	90,118.08
45.23	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	.....	49-09	3,618.40	7,870.02	3,935.01	94,440.24
47.41	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	.....	3,792.80	8,249.34	4,124.67	98,992.08
49.68	.....	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	3,974.40	8,644.32	4,322.16	103,731.84
52.09	.....	.....	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,167.20	9,063.66	4,531.83	108,763.92
54.62	.....	.....	.....	53-09	54-08	55-07	.....	.....	.....	.....	4,369.60	9,503.88	4,751.94	114,046.56
57.26	.....	.....	.....	.....	54-09	55-08	.....	.....	.....	.....	4,580.80	9,963.24	4,981.62	119,558.88
60.03	.....	.....	.....	.....	.....	55-09	.....	.....	.....	.....	4,802.40	10,445.22	5,222.61	125,342.64

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .9143

PAY POLICY 03  
 CLASSIFICATION POLICE/FIRE EMPLOYER-PAID RETIREMENT  
 COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2001

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											B1- WEEKLY	MONTHLY	SEMI- MONTHLY	ANNUAL
6.14	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	491.20	1,068.36	534.18	12,820.32
6.36	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	508.80	1,106.64	553.32	13,279.68
6.57	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	525.60	1,143.18	571.59	13,718.16
6.79	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	543.20	1,181.46	590.73	14,177.52
7.02	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	561.60	1,221.46	610.74	14,657.76
7.26	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	582.40	1,266.72	633.36	15,200.64
7.52	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	601.60	1,308.46	654.24	15,701.76
7.80	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	624.00	1,357.20	678.60	16,286.40
8.10	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	648.00	1,409.40	704.70	16,912.80
8.35	.....	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	671.20	1,459.86	729.93	17,518.32
8.70	20-01	.....	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	696.00	1,513.80	756.90	18,165.60
9.05	20-02	21-01	.....	13-09	14-08	15-07	16-06	17-05	18-04	19-03	724.00	1,574.70	787.35	18,896.40
9.38	20-03	21-02	22-01	.....	14-09	15-08	16-07	17-06	18-05	19-04	750.40	1,632.12	816.06	19,585.44
9.75	20-04	21-03	22-02	23-01	.....	15-09	16-08	17-07	18-06	19-05	780.00	1,696.50	848.25	20,358.00
10.15	20-05	21-04	22-03	23-02	24-01	.....	16-09	17-08	18-07	19-06	812.00	1,766.10	883.05	21,193.20
10.56	20-06	21-05	22-04	23-03	24-02	25-01	.....	17-09	18-08	19-07	844.80	1,837.44	918.72	22,049.28
10.97	20-07	21-06	22-05	23-04	24-03	25-02	26-01	.....	18-09	19-08	877.60	1,908.76	954.39	22,905.36
11.42	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	.....	19-09	913.60	1,987.06	993.54	23,844.96
11.90	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	.....	952.00	2,070.60	1,035.30	24,847.20
12.35	.....	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	991.20	2,155.86	1,077.93	25,870.32
12.91	30-01	.....	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,032.80	2,246.34	1,123.17	26,956.08
13.46	30-02	31-01	.....	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,076.80	2,342.04	1,171.02	28,104.48
14.02	30-03	31-02	32-01	.....	24-09	25-08	26-07	27-06	28-05	29-04	1,121.60	2,439.48	1,219.74	29,273.76
14.64	30-04	31-03	32-02	33-01	.....	25-09	26-08	27-07	28-06	29-05	1,171.20	2,547.36	1,273.68	30,568.32
15.26	30-05	31-04	32-03	33-02	34-01	.....	26-09	27-08	28-07	29-06	1,220.80	2,655.24	1,327.62	31,862.88
15.92	30-06	31-05	32-04	33-03	34-02	35-01	.....	27-09	28-08	29-07	1,273.60	2,770.08	1,385.04	33,240.96
16.63	30-07	31-06	32-05	33-04	34-03	35-02	36-01	.....	28-09	29-08	1,330.40	2,893.62	1,446.81	34,723.44
17.37	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	.....	29-09	1,389.60	3,022.38	1,511.19	36,268.56
18.12	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	.....	1,449.60	3,152.88	1,576.44	37,834.56
18.94	.....	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,515.20	3,295.56	1,647.78	39,546.72
19.80	40-01	.....	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,584.00	3,445.20	1,722.60	41,342.40
20.69	40-02	41-01	.....	33-09	34-08	35-07	36-06	37-05	38-04	39-03	1,655.20	3,600.06	1,800.03	43,200.72
21.64	40-03	41-02	42-01	.....	34-09	35-08	36-07	37-06	38-05	39-04	1,731.20	3,765.36	1,882.68	45,184.32
22.62	40-04	41-03	42-02	43-01	.....	35-09	36-08	37-07	38-06	39-05	1,809.60	3,935.88	1,967.94	47,230.56
23.64	40-05	41-04	42-03	43-02	44-01	.....	36-09	37-08	38-07	39-06	1,891.20	4,113.36	2,056.68	49,360.32
24.74	40-06	41-05	42-04	43-03	44-02	45-01	.....	37-09	38-08	39-07	1,979.20	4,304.76	2,152.38	51,657.12
25.86	40-07	41-06	42-05	43-04	44-03	45-02	46-01	.....	38-09	39-08	2,070.40	4,503.12	2,251.56	54,037.44
27.10	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	.....	39-09	2,168.00	4,715.40	2,357.70	56,584.80
28.36	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	.....	2,268.80	4,934.64	2,467.32	59,215.68
29.65	.....	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,375.20	5,166.06	2,583.03	61,992.72
31.08	50-01	.....	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	2,486.40	5,407.92	2,703.96	64,895.04
32.55	50-02	51-01	.....	43-09	44-08	45-07	46-06	47-05	48-04	49-03	2,604.00	5,663.70	2,831.85	67,964.40
34.10	50-03	51-02	52-01	.....	44-09	45-08	46-07	47-06	48-05	49-04	2,728.00	5,933.40	2,966.70	71,200.80
35.72	50-04	51-03	52-02	53-01	.....	45-09	46-08	47-07	48-06	49-05	2,857.60	6,215.28	3,107.64	74,583.36
37.43	50-05	51-04	52-03	53-02	54-01	.....	46-09	47-08	48-07	49-06	2,994.40	6,512.82	3,256.41	78,153.84
39.23	50-06	51-05	52-04	53-03	54-02	55-01	.....	47-09	48-08	49-07	3,138.40	6,826.02	3,413.01	81,912.24
41.12	50-07	51-06	52-05	53-04	54-03	55-02	.....	.....	48-09	49-08	3,289.60	7,154.88	3,577.44	85,858.56
43.06	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	.....	49-09	3,446.40	7,495.92	3,747.96	89,951.04
45.16	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	.....	3,612.80	7,857.84	3,928.92	94,294.08
47.32	.....	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	3,785.60	8,233.68	4,116.84	98,804.16
49.62	.....	.....	52-09	53-08	54-07	55-06	.....	.....	.....	.....	3,969.60	8,633.88	4,316.94	103,606.56
52.03	.....	.....	.....	53-09	54-08	55-07	.....	.....	.....	.....	4,162.40	9,053.22	4,526.61	108,638.64
54.54	.....	.....	.....	.....	54-09	55-08	.....	.....	.....	.....	4,363.20	9,489.96	4,744.98	113,879.52
57.16	.....	.....	.....	.....	.....	55-09	.....	.....	.....	.....	4,574.40	9,949.32	4,974.66	119,391.84

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 28.50% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .8709

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

PAY POLICY 04  
**CLASSIFIED TEACHING PARENTS**  
**ON EMPLOYEE/EMPLOYER-PAID RETIREMENT**  
 COMPENSATION SCHEDULE  
 (160 HOURS)

EFFECTIVE DATE: 07/01/2001

E/EPR HOURLY RATE	<----- GRADE AND STEP ----->										<----- APPROXIMATE SALARY ----->		
											*WEEKLY	WEEKLY WITH OT	BI-WEEKLY WITH OT
7.37	45-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	589.60	737.00	1,474.00
7.72	45-02	46-01	.....	.....	.....	.....	.....	.....	.....	.....	617.60	772.00	1,544.00
8.05	45-03	46-02	47-01	.....	.....	.....	.....	.....	.....	.....	644.00	805.00	1,610.00
8.41	45-04	46-03	47-02	48-01	.....	.....	.....	.....	.....	.....	672.80	841.00	1,682.00
8.80	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	.....	.....	704.00	880.00	1,760.00
9.19	45-06	46-05	47-04	48-03	49-02	50-01	.....	.....	.....	.....	735.20	919.00	1,838.00
9.62	45-07	46-06	47-05	48-04	49-03	50-02	51-01	.....	.....	.....	769.60	962.00	1,924.00
10.07	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	.....	805.60	1,007.00	2,014.00
10.54	45-09	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	843.20	1,054.00	2,108.00
11.02	.....	46-09	47-08	48-07	49-06	50-05	51-04	52-03	53-02	54-01	881.60	1,102.00	2,204.00
11.54	55-01	.....	47-09	48-08	49-07	50-06	51-05	52-04	53-03	54-02	923.20	1,154.00	2,308.00
12.08	55-02	.....	.....	48-09	49-08	50-07	51-06	52-05	53-04	54-03	966.40	1,208.00	2,416.00
12.65	55-03	.....	.....	.....	49-09	50-08	51-07	52-06	53-05	54-04	1,012.00	1,265.00	2,530.00
13.24	55-04	.....	.....	.....	.....	50-09	51-08	52-07	53-06	54-05	1,059.20	1,324.00	2,648.00
13.86	55-05	.....	.....	.....	.....	.....	51-09	52-08	53-07	54-06	1,108.80	1,386.00	2,772.00
14.52	55-06	.....	.....	.....	.....	.....	.....	52-09	53-08	54-07	1,161.60	1,452.00	2,904.00
15.22	55-07	.....	.....	.....	.....	.....	.....	.....	53-09	54-08	1,217.60	1,522.00	3,044.00
15.93	55-08	.....	.....	.....	.....	.....	.....	.....	.....	54-09	1,274.40	1,593.00	3,186.00
16.67	55-09	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,333.60	1,667.00	3,334.00

TEACHING PARENTS ARE ASSIGNED FIVE 24-HOUR SHIFTS A WEEK. 8 HOURS OF EACH SHIFT IS EXCLUDED AS SLEEP TIME. THE WEEKLY SALARY IS INTENDED TO COMPENSATE THE EMPLOYEE FOR ALL OF THE BASE 80 HOURS WORKED IN THE WEEK.

THE WEEKLY SALARY ON THE SCHEDULE IS COMPUTED BY MULTIPLYING THE E/EPR HOURLY RATE BY 80 HOURS. HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE.

THE WEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A WEEK. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR HOURLY RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE WEEKLY SALARY TO ARRIVE AT THE WEEKLY SALARY WITH OT.

IF AN EMPLOYEE WORKS MORE OR LESS THAN 80 HOURS A WEEK, THE WEEKLY SALARY WITH OT MUST BE ADJUSTED ACCORDINGLY. FOR EXAMPLE, IF AN EMPLOYEE IS ON LEAVE WITHOUT PAY FOR ONE FULL DAY, THE WEEKLY SALARY WITH OT FOR AN EMPLOYEE AT GRADE 49, STEP 1 WOULD BE \$704.00:

$$\begin{aligned} 64 (4 \times 16) \times \$8.80 &= \$563.20 \\ 32 (64 - 32) \times \$4.40 &= \$140.80 \end{aligned}$$

\$704.00

ANY HOUR OVER 80 WORKED IN A WEEKLY PERIOD IS PAID AT TIME-AND-A-HALF THE EMPLOYEE/EMPLOYER-PAID HOURLY RATE.

\*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 09.75%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (WEEKLY SALARY) EXCLUDING OVERTIME.

PAY POLICY 05  
CLASSIFIED TEACHING PARENTS  
ON EMPLOYER-PAID RETIREMENT  
COMPENSATION SCHEDULE  
(160 HOURS)

EFFECTIVE DATE: 07/01/2001

<-HOURLY RATES->												<----- APPROXIMATE SALARY ----->		
EPR	E/EPR REGULAR	GRADE AND STEP										*WEEKLY	WEEKLY WITH OT	BI-WEEKLY WITH OT
6.74	7.37	45-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	539.20	686.60	1,373.20
7.06	7.72	45-02	46-01	.....	.....	.....	.....	.....	.....	.....	.....	564.80	719.20	1,438.40
7.36	8.05	45-03	46-02	47-01	.....	.....	.....	.....	.....	.....	.....	588.80	749.80	1,499.60
7.69	8.41	45-04	46-03	47-02	48-01	.....	.....	.....	.....	.....	.....	615.20	783.40	1,566.80
8.05	8.80	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	.....	.....	644.00	820.00	1,640.00
8.40	9.19	45-06	46-05	47-04	48-03	49-02	50-01	.....	.....	.....	.....	672.00	855.80	1,711.60
8.80	9.62	45-07	46-06	47-05	48-04	49-03	50-02	51-01	.....	.....	.....	704.00	896.40	1,792.80
9.21	10.07	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	.....	736.80	938.20	1,876.40
9.64	10.54	45-09	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	771.20	982.00	1,964.00
10.08	11.02	.....	46-09	47-08	48-07	49-06	50-05	51-04	52-03	53-02	54-01	806.40	1,026.80	2,053.60
10.55	11.54	55-01	.....	47-09	48-08	49-07	50-06	51-05	52-04	53-03	54-02	844.00	1,074.80	2,149.60
11.04	12.08	55-02	.....	.....	48-09	49-08	50-07	51-06	52-05	53-04	54-03	883.20	1,124.80	2,249.60
11.57	12.65	55-03	.....	.....	.....	49-09	50-08	51-07	52-06	53-05	54-04	925.60	1,178.60	2,357.20
12.11	13.24	55-04	.....	.....	.....	.....	50-09	51-08	52-07	53-06	54-05	968.80	1,233.60	2,467.20
12.67	13.86	55-05	.....	.....	.....	.....	.....	51-09	52-08	53-07	54-06	1,013.60	1,290.80	2,581.60
13.28	14.52	55-06	.....	.....	.....	.....	.....	.....	52-09	53-08	54-07	1,062.40	1,352.80	2,705.60
13.92	15.22	55-07	.....	.....	.....	.....	.....	.....	.....	53-09	54-08	1,113.60	1,418.00	2,836.00
14.56	15.93	55-08	.....	.....	.....	.....	.....	.....	.....	.....	54-09	1,164.80	1,483.40	2,966.80
15.24	16.67	55-09	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,219.20	1,552.60	3,105.20

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE FOR TEACHING PARENTS BY MULTIPLYING THE E/EPR HOURLY RATE BY THE FACTOR OF .9143 TO GET THE EPR HOURLY RATE.

TEACHING PARENTS ARE ASSIGNED FIVE 24-HOUR SHIFTS A WEEK. 8 HOURS OF EACH SHIFT IS EXCLUDED AS SLEEP TIME. THE WEEKLY SALARY IS INTENDED TO COMPENSATE THE EMPLOYEE FOR ALL OF THE BASE 80 HOURS WORKED IN THE WEEK. IT IS DERIVED BY MULTIPLYING THE EPR HOURLY RATE BY 80.

HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE (SEE TEACHING PARENT E/EPR SCHEDULE FOR THE DEVELOPMENT OF THE WEEKLY SALARY WITH OT AND CALCULATION OF OT WHEN AN EMPLOYEE WORKS MORE OR LESS THAN 80 HOURS A WEEK).

THE WEEKLY SALARY WITH OT IS BASED ON 40 HOURS OVERTIME A WEEK. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE WEEKLY SALARY TO ARRIVE AT THE WEEKLY SALARY WITH OT.

ANY HOUR OVER 80 WORKED IN A WEEKLY PERIOD IS PAID AT TIME-AND-A-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

\*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%.



PAY POLICY 04  
CLASSIFIED TEACHING PARENTS  
ON **EMPLOYEE/EMPLOYER-PAID** RETIREMENT  
COMPENSATION SCHEDULE  
(120 HOURS)

EFFECTIVE DATE: 07/01/2001

E/EPR REGULAR RATE	----- GRADE AND STEP ----->										BASE BW SAL	BI-WEEKLY SALARY WITH OT
7.37	45-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	884.40	1,031.80
7.72	45-02	46-01	.....	.....	.....	.....	.....	.....	.....	.....	926.40	1,080.80
8.05	45-03	46-02	47-01	.....	.....	.....	.....	.....	.....	.....	966.00	1,127.00
8.41	45-04	46-03	47-02	48-01	.....	.....	.....	.....	.....	.....	1,009.20	1,177.40
8.80	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	.....	.....	1,056.00	1,232.00
9.19	45-06	46-05	47-04	48-03	49-02	50-01	.....	.....	.....	.....	1,102.80	1,286.60
9.62	45-07	46-06	47-05	48-04	49-03	50-02	51-01	.....	.....	.....	1,154.40	1,346.80
10.07	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	.....	1,208.40	1,409.80
10.54	45-09	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	1,264.80	1,475.60
11.02	.....	46-09	47-08	48-07	49-06	50-05	51-04	52-03	53-02	54-01	1,322.40	1,542.80
11.54	55-01	.....	47-09	48-08	49-07	50-06	51-05	52-04	53-03	54-02	1,384.80	1,615.60
12.08	55-02	.....	.....	48-09	49-08	50-07	51-06	52-05	53-04	54-03	1,449.60	1,691.20
12.65	55-03	.....	.....	.....	49-09	50-08	51-07	52-06	53-05	54-04	1,518.00	1,771.00
13.24	55-04	.....	.....	.....	.....	50-09	51-08	52-07	53-06	54-05	1,588.80	1,853.60
13.86	55-05	.....	.....	.....	.....	.....	51-09	52-08	53-07	54-06	1,663.20	1,940.40
14.52	55-06	.....	.....	.....	.....	.....	.....	52-09	53-08	54-07	1,742.40	2,032.80
15.22	55-07	.....	.....	.....	.....	.....	.....	.....	53-09	54-08	1,826.40	2,130.80
15.93	55-08	.....	.....	.....	.....	.....	.....	.....	.....	54-09	1,911.60	2,230.20
16.67	55-09	.....	.....	.....	.....	.....	.....	.....	.....	.....	2,000.40	2,333.80

THE **BASE** BIWEEKLY **SALARY** ON THIS SCHEDULE WAS DEVELOPED FROM THE **E/EPR** COMPENSATION SCHEDULE FOR TEACHING **PARENTS** WORKING 160 HOURS BIWEEKLY BY MULTIPLYING THE **E/EPR** HOURLY RATE FROM THE SCHEDULE BY 120.

**TEACHING PARENTS** ON THIS SCHEDULE ARE ASSIGNED FIVE 24-HOUR SHIFTS THE FIRST WEEK OF A BIWEEKLY WORK PERIOD **AND FIVE 8-HOUR SHIFTS** THE SECOND WEEK OF THE WORK PERIOD. 8 HOURS OF EACH 24-HOUR SHIFT IS EXCLUDED AS SLEEP TIME. THE **BASE BIWEEKLY SALARY** FOR WEEK 1 AND 2 COMBINED IS INTENDED TO COMPENSATE THE EMPLOYEE FOR 120 HOURS, EXCLUDING **OVERTIME**.

THE **E/EPR** HOURLY RATE ON THIS SCHEDULE IS OBTAINED FROM THE 160 HOUR **E/EPR** SCHEDULE FOR TEACHING PARENTS. **HOURS WORKED** OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID ONE-HALF OF THE **E/EPR** HOURLY **RATE**.

THE **BIWEEKLY SALARY** WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A BIWEEKLY PERIOD. THE HALF-TIME LIABILITY **RATE** FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE **E/EPR** HOURLY RATE BY .5. THE HALF-TIME **LIABILITY RATE** IS MULTIPLIED BY 40 AND ADDED TO THE BASE BIWEEKLY SALARY TO ARRIVE AT THE BIWEEKLY SALARY WITH OT.

IF AN EMPLOYEE WORKS MORE **OR LESS THAN 120 HOURS** IN A BIWEEKLY PERIOD, THE BIWEEKLY SALARY MUST BE ADJUSTED ACCORDINGLY. FOR EXAMPLE, IF AN EMPLOYEE IS ON LEAVE WITHOUT PAY FOR ONE FULL DAY (24-HOUR SHIFT), THE **BIWEEKLY SALARY** FOR AN EMPLOYEE AT GRADE 49, STEP 1 WOULD BE \$1056.00:

$$104 (4 @ 16 + 5 @ 8) \times \$8.80 = \$915.20$$

$$32 (4 \times 8) \times \$4.40 = \$140.80$$

\$1056.00

ANY HOUR WORKED OVER THE **HOURS** OF 120 IN A BIWEEKLY WORK PERIOD WILL BE PAID AT TIME-AND-ONE-HALF THE **EMPLOYEE/EMPLOYER** HOURLY **RATE**.

THE CONTRIBUTION RATE FOR **REGULAR** MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT **EMPLOYEE/EMPLOYER-PAID** RETIREMENT IS 09.75%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (BASE BIWEEKLY SALARY) EXCLUDING OVERTIME.

PAY POLICY 05  
CLASSIFIED TEACHING PARENTS  
ON EMPLOYER-PAID RETIREMENT  
COMPENSATION SCHEDULE  
(120 HOURS)

EFFECTIVE DATE: 07/0

<-HOURLY RATES->		<-----GRADE AND STEP----->											<-APPROXIMATE S
EPR	E/EPR												BASE BI
6.74	7.37	45-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	808.80
7.06	7.72	45-02	46-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	847.20
7.36	8.05	45-03	46-02	47-01	.....	.....	.....	.....	.....	.....	.....	.....	883.20
7.69	8.41	45-04	46-03	47-02	48-01	.....	.....	.....	.....	.....	.....	.....	922.80
8.05	8.80	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	.....	.....	.....	966.00
8.40	9.19	45-06	46-05	47-04	48-03	49-02	50-01	.....	.....	.....	.....	.....	1,008.00
8.80	9.62	45-07	46-06	47-05	48-04	49-03	50-02	51-01	.....	.....	.....	.....	1,056.00
9.21	10.07	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	.....	.....	1,105.20
9.64	10.54	45-09	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	.....	1,156.80
10.08	11.02	.....	46-09	47-08	48-07	49-06	50-05	51-04	52-03	53-02	54-01	.....	1,209.60
10.55	11.54	55-01	.....	47-09	48-08	49-07	50-06	51-05	52-04	53-03	54-02	.....	1,266.00
11.04	12.08	55-02	.....	.....	48-09	49-08	50-07	51-06	52-05	53-04	54-03	.....	1,324.80
11.57	12.65	55-03	.....	.....	.....	49-09	50-08	51-07	52-06	53-05	54-04	.....	1,388.40
12.11	13.24	55-04	.....	.....	.....	.....	50-09	51-08	52-07	53-06	54-05	.....	1,453.20
12.67	13.86	55-05	.....	.....	.....	.....	.....	51-09	52-08	53-07	54-06	.....	1,520.40
13.28	14.52	55-06	.....	.....	.....	.....	.....	.....	52-09	53-08	54-07	.....	1,593.60
13.92	15.22	55-07	.....	.....	.....	.....	.....	.....	.....	53-09	54-08	.....	1,670.40
14.56	15.93	55-08	.....	.....	.....	.....	.....	.....	.....	.....	54-09	.....	1,747.20
15.24	16.67	55-09	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,828.80

THE BASE BIWEEKLY SALARY ON THIS SCHEDULE WAS DEVELOPED FROM EMPLOYER-PAID COMPENSATION SCHEDULE FOR TEACHING PARENTS WORKING 160 HOURS BIWEEKLY BY MULTIPLYING THE EPR HOURLY RATE BY 120.

TEACHING PARENTS ON THIS SCHEDULE ARE ASSIGNED FIVE 24-HOUR SHIFTS THE FIRST WEEK OF A BIWEEKLY WORK PERIOD AND FIVE 8-HOUR SHIFTS THE SECOND WEEK OF THE WORK PERIOD. 8 HOURS OF EACH 24-HOUR SHIFT IS EXCLUDED AS SLEEP TIME. THE BASE BIWEEKLY SALARY FOR WEEKS 1 AND 2 COMBINED IS INTENDED TO COMPENSATE THE EMPLOYEE FOR 120 HOURS, EXCLUDING OVERTIME.

HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE (TEACHING PARENT E/EPR SCHEDULE FOR THE DEVELOPMENT OF THE WEEKLY SALARY WITH OT RATE).

THE BIWEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A BIWEEKLY PERIOD. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE BASE BIWEEKLY SALARY TO ARRIVE AT THE BIWEEKLY SALARY WITH OT.

ANY HOURS WORKED OVER THE BASE HOURS OF 120 IN THE BIWEEKLY WORK PERIOD WILL BE PAID TIME-AND-ONE-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

\*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (BASE BIWEEKLY SALARY) EXCLUDING OVERTIME.

PAY POLICY 06  
CLASSIFIED MEDICAL EMPLOYEES  
ON EMPLOYEE/EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2001

TITLE CODE	TITLE DESCRIPTION	APPROX. ANNUAL SALARY	APPROX. BIWEEKLY SALARY	APPROX. HOURLY RATE
10.211	SR PHYSICIAN (RANGE A)	115,915	4,441.18	55.5148
10.212	SR PHYSICIAN (RANGE B)	125,767	4,818.66	60.2332
10.219	SR PHYSICIAN (RANGE C)	130,369	4,994.98	62.4373
10.109	SR PSYCHIATRIST (RANGE A)	125,767	4,818.66	60.2332
10.110	SR PSYCHIATRIST (RANGE B)	130,367	4,994.90	62.4363
10.111	SR PSYCHIATRIST (RANGE C)	148,195	5,677.97	70.9746
10.203	STATE HEALTH OFFICER (RANGE A)	130,367	4,994.90	62.4363
10.204	STATE HEALTH OFFICER (RANGE B)	132,815	5,088.70	63.6087
10.202	STATE HEALTH OFFICER (RANGE C)	135,267	5,182.64	64.7830
10.251	SR INSTITUTIONAL DENTIST (A)	102,800	3,938.70	49.2337
10.252	SR INSTITUTIONAL DENTIST (B)	115,987	4,443.94	55.5493
10.221	MEDICAL DIRECTOR (ST LAB)	130,367	4,994.90	62.4363
10.286	VETERINARY DIAGNOSTICIAN	75,297	2,884.94	36.0618
10.285	SR VETERINARY DIAGNOSTICN	78,206	2,996.40	37.4550
10.284	VETERINARY SPVR-ANIMAL DISEASE	81,271	3,113.83	38.9229

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 09.75%.



CLASSIFIED 24-HOUR SHIFT FIREFIGHTERS  
ON POLICE-FIRE **EMPLOYEE/EMPLOYER-PAID** RETIREMENT  
COMPENSATION SCHEDULE

<-- HOURLY RATES -->		<----- GRADE AND STEP ----->						<----- SALARY ----->	
BASE	O/T							BI-WEEKLY	ANNUAL *
9.76	13.66	28-01	.....	.....	.....	.....		1,093.12	28,421.12
10.16	14.23	28-02	.....	.....	.....	.....		1,137.92	29,585.92
10.59	14.82	28-03	.....	.....	.....	.....		1,186.08	30,838.08
11.04	15.45	28-04	31-01	.....	.....	.....		1,236.48	32,148.48
11.50	16.10	28-05	31-02	.....	.....	.....		1,288.00	33,488.00
12.01	16.81	28-06	31-03	33-01	.....	.....		1,345.12	34,973.12
12.51	17.52	28-07	31-04	33-02	.....	.....		1,401.12	36,429.12
13.06	18.28	28-08	31-05	33-03	35-01	.....		1,462.72	38,030.72
13.64	19.09	28-09	31-06	33-04	35-02	.....		1,527.68	39,719.68
14.24	19.94	.....	31-07	33-05	35-03	37-01		1,594.88	41,466.88
14.86	20.81	.....	31-08	33-06	35-04	37-02		1,664.32	43,272.32
15.54	21.75	.....	31-09	33-07	35-05	37-03		1,740.48	45,252.48
16.24	22.73	.....	.....	33-08	35-06	37-04		1,818.88	47,290.88
16.97	23.76	.....	.....	33-09	35-07	37-05		1,900.64	49,416.64
17.75	24.85	.....	.....	.....	35-08	37-06		1,988.00	51,688.00
18.55	25.97	.....	.....	.....	35-09	37-07		2,077.60	54,017.60
19.39	27.15	.....	.....	.....	.....	37-08		2,171.68	56,463.68
20.29	28.41	.....	.....	.....	.....	37-09		2,272.48	59,084.48

PURSUANT TO SUBSECTION 4 OF NRS 284.180, 24-HOUR SHIFT FIREFIGHTERS ARE DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.

PER THE AGREEMENT SIGNED BY THE FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE FROM THE 80-HOUR E/EPR COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIME OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER HOURLY RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY RATE OF PAY.

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT POLICE/FIRE EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.75%.

\* ANNUAL SALARY FOR 26 PAY PERIODS.

**This schedule was amended in February 2002 to add grade 37 per request by Department of Conservation and Natural Resources**

PAY POLICY 08  
CLASSIFIED 24-HOUR SHIFT FIREFIGHTERS  
ON POLICE-FIRE **EMPLOYEE/EMPLOYER-PAID** RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2001

<-- HOURLY RATES -->		<----- GRADE AND STEP ----->				<----- SALARY ----->	
BASE	O/T					BI-WEEKLY	ANNUAL *
9.76	13.66	28-01	.....	.....	.....	1,093.12	28,421.12
10.16	14.23	28-02	.....	.....	.....	1,137.92	29,585.92
10.59	14.82	28-03	.....	.....	.....	1,186.08	30,838.08
11.04	15.45	28-04	31-01	.....	.....	1,236.48	32,148.48
11.50	16.10	28-05	31-02	.....	.....	1,288.00	33,488.00
12.01	16.81	28-06	31-03	33-01	.....	1,345.12	34,973.12
12.51	17.52	28-07	31-04	33-02	.....	1,401.12	36,429.12
13.06	18.28	28-08	31-05	33-03	35-01	1,462.72	38,030.72
13.64	19.09	28-09	31-06	33-04	35-02	1,527.68	39,719.68
14.24	19.94	.....	31-07	33-05	35-03	1,594.88	41,466.88
14.86	20.81	.....	31-08	33-06	35-04	1,664.32	43,272.32
15.54	21.75	.....	31-09	33-07	35-05	1,740.48	45,252.48
16.24	22.73	.....	.....	33-08	35-06	1,818.88	47,290.88
16.97	23.76	.....	.....	33-09	35-07	1,900.64	49,416.64
17.75	24.85	.....	.....	.....	35-08	1,988.00	51,688.00
18.55	25.97	.....	.....	.....	35-09	2,077.60	54,017.60

PURSUANT TO SUBSECTION 4 OF NRS 284.180, **24-HOUR** SHIFT FIREFIGHTERS **ARE** DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.

PER THE AGREEMENT SIGNED BY THE FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE FROM THE 80-HOUR **E/EPR** COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIME OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER HOURLY RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY RATE OF PAY.

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT **POLICE/FIRE EMPLOYEE/EMPLOYER-PAID** RETIREMENT IS 14.75%.

- ANNUAL SALARY FOR 26 PAY PERIODS.

GRADE 35 IS TO BE USED ONLY FOR EMERGENCY APPOINTMENTS AUTHORIZED BY NAC 284.410. IT IS LIMITED TO 60 WORKING DAYS IN ANY 12 MONTH PERIOD.

PAY POLICY 09  
CLASSIFIED 24-HOUR SHIFT FIREFIGHTERS  
ON POLICE-FIRE EMPLOYER-PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2001

<-- HOURLY RATES -->		<----- GRADE AND STEP ----->						<----- SALARY ----->	
BASE	O/T							BI-WEEKLY	ANNUAL *
8.50	13.66	28-01	.....	.....	.....	.....		952.00	24,752.00
8.85	14.23	28-02	.....	.....	.....	.....		991.20	25,771.20
9.22	14.82	28-03	.....	.....	.....	.....		1,032.64	26,848.64
9.61	15.45	28-04	31-01	.....	.....	.....		1,076.32	27,984.32
10.02	16.10	28-05	31-02	.....	.....	.....		1,122.24	29,178.24
10.46	16.81	28-06	31-03	33-01	.....	.....		1,171.52	30,459.52
10.89	17.52	28-07	31-04	33-02	.....	.....		1,219.68	31,711.68
11.37	18.28	28-08	31-05	33-03	35-01	.....		1,273.44	33,109.44
11.88	19.09	28-09	31-06	33-04	35-02	.....		1,330.56	34,594.56
12.40	19.94	.....	31-07	33-05	35-03	37-01		1,388.80	36,108.80
12.94	20.81	.....	31-08	33-06	35-04	37-02		1,449.28	37,681.28
13.53	21.75	.....	31-09	33-07	35-05	37-03		1,515.36	39,399.36
14.14	22.73	.....	.....	33-08	35-06	37-04		1,583.68	41,175.68
14.78	23.76	.....	.....	33-09	35-07	37-05		1,655.36	43,039.36
15.46	24.85	.....	.....	.....	35-08	37-06		1,731.52	45,019.52
16.16	25.97	.....	.....	.....	35-09	37-07		1,809.92	47,057.92
16.89	27.15	.....	.....	.....	.....	37-08		1,891.68	49,183.68
17.67	28.41	.....	.....	.....	.....	37-09		1,979.04	51,455.04

PURSUANT TO SUBSECTION 4 OF NRS 284.180, 24-HOUR SHIFT FIREFIGHTERS ARE DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.

PER THE AGREEMENT SIGNED BY THE FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE FROM THE 80-HOUR E/EPR COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIME OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY RATE OF PAY.

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 28.50% WHICH INCLUDES 01.00% FOR THE SPO USE OPTION.

\* ANNUAL SALARY FOR 26 PAY PERIODS.

This schedule was amended in February 2002 to add grade 37 per request by Department of Conservation and Natural Resources

PAY POLICY 09  
CLASSIFIED 24-HOUR SHIFT FIREFIGHTERS  
ON POLICE-FIRE EMPLOYER-PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2001

<--- HOURLY RATES --->		<----- GRADE AND STEP ----->				BI-WEEKLY	SALARY ----->
BASE	O/T						ANNUAL *
8.50	13.66	28-01	.....	.....	.....	952.00	24,752.00
8.85	14.23	28-02	.....	.....	.....	991.20	25,771.20
9.22	14.82	28-03	.....	.....	.....	1,032.64	26,848.64
9.61	15.45	28-04	31-01	.....	.....	1,076.32	27,984.32
10.02	16.10	28-05	31-02	.....	.....	1,122.24	29,178.24
10.46	16.81	28-06	31-03	33-01	.....	1,171.52	30,459.52
10.89	17.52	28-07	31-04	33-02	.....	1,219.68	31,711.68
11.37	18.28	28-08	31-05	33-03	35-01	1,273.44	33,109.44
11.88	19.09	28-09	31-06	33-04	35-02	1,330.56	34,594.56
12.40	19.94	.....	31-07	33-05	35-03	1,388.80	36,108.80
12.94	20.81	.....	31-08	33-06	35-04	1,449.28	37,681.28
13.53	21.75	.....	31-09	33-07	35-05	1,515.36	39,399.36
14.14	22.73	.....	.....	33-08	35-06	1,583.68	41,175.68
14.78	23.76	.....	.....	33-09	35-07	1,655.36	43,039.36
15.46	24.85	.....	.....	.....	35-08	1,731.52	45,019.52
16.16	25.97	.....	.....	.....	35-09	1,809.92	47,057.92

PURSUANT TO SUBSECTION 4 OF NRS 284.180, 24-HOUR **SHIFT** FIREFIGHTERS ARE DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.

PER THE AGREEMENT SIGNED BY THE FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE FROM THE 80-HOUR **E/EPR** COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIME OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY RATE OF PAY.

THE CONTRIBUTION RATE FOR MEMBERS OF THE **POLICE/FIRE** EMPLOYER-PAID RETIREMENT FUND IS 28.50% WHICH INCLUDES 01.00% FOR THE SPO USE OPTION.

\* ANNUAL SALARY FOR 26 PAY PERIODS

GRADE 35 IS TO BE **USED** ONLY FOR EMERGENCY APPOINTMENTS AUTHORIZED BY NAC 284.410. IT IS LIMITED TO 60 WORKING DAYS IN ANY 12 MONTH PERIOD.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON **EMPLOYEE/EMPLOYER** PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2002

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
1.	GOVERNORS OFFICE OF CONSUMER HEALTH ASSISTANCE					
U4921	CHIEF OMBUDSMAN-CONSUMR HEALTH	A	E	107,433	4,116.21	51.4526
U4923	DEPUTY CHIEF OMBUDSMAN	A	E	79,352	3,040.30	38.0038
U4922	OMBUDSMAN-CONSUMR HEALTH (EA)	S	E	68,016	2,605.98	32.5747
2.	OFFICE OF THE LIEUTENANT GOVERNOR					
U4915	CHIEF OF STAFF	A	E	54,785	2,099.04	26.2380
U2706	ASST TO LIEUTENANT GOV (EA)	F	E	48,830	1,870.88	23.3860
U2708	EXEC SECRETARY	F	E	35,744	1,369.50	17.1188
U2711	ADMINISTRATIVE SECRETARY (EA)	F	E	33,045	1,266.09	15.8261
3.	OFFICE OF THE SECRETARY OF STATE					
U3701	CHIEF DEPUTY	A	E	86,153	3,300.88	41.2610
U3608	DEPUTY, COMMERICAL RECORDINGS	A	E	76,221	2,920.34	36.5043
U3610	DEP SECRETARY STATE-SECURITIES	A	E	76,221	2,920.34	36.5043
U3611	DEP SECRETARY STATE-ELECTIONS	A	E	76,221	2,920.34	36.5043
U3612	DEPUTY	A	E	76,221	2,920.34	36.5043
U3613	EXECUTIVE ASSISTANT	F	E	43,990	1,685.44	21.0680
4.	OFFICE OF THE STATE TREASURER					
U4107	CHIEF DEPUTY STATE TREASURER	A	E	86,153	3,300.88	41.2610
U4016	ASSISTANT TREASURER	A	E	78,319	3,000.73	37.5091
U4002	DEP STATE TREASURER-OPERATIONS	A	E	78,319	3,000.73	37.5091
U4009	DEP STATE TREASURER-INVESTMENT	A	E	78,319	3,000.73	37.5091
U4000	DEP STATE TREASURER-CASH MGMT	A	E	78,319	3,000.73	37.5091
U4015	EXEC DIR MILLENNIUM SCHOLARSHP	A	E	78,319	3,000.73	37.5091
U4011	ADMINISTRATIVE ASSISTANT	F	E	48,114	1,843.45	23.0431
U4032	ADMINR, UNCLAIMED PROPERTY	A	E	78,319	3,000.73	37.5091
5.	OFFICE OF CONTROLLER					
U4003	CHIEF DEPUTY CONTROLLER	A	E	86,153	3,300.88	41.2610
U3700	ASST CONTROLLER	A	E	65,502	2,509.66	31.3707
U3750	EXECUTIVE ASSISTANT	F	E	39,695	1,520.88	19.0110
6.	OFFICE OF THE ATTORNEY GENERAL					
(A)	ATTORNEY GENERAL'S OFFICE					
U0927	ASST ATTORNEY GENERAL	B	E	108,123	4,142.64	51.7830
U0924	AG COUNSEL FOR PROSECUTG ATTYS	B	E	77,580	2,972.42	37.1552
U0926	SOLICITOR GENERAL	B	E	102,507	3,927.47	49.0934
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	B	N	49,480	1,895.78	23.6973
U0925	ASST SOLICITOR GENERAL	B	E	89,092	3,413.49	42.6686
U0928	CHIEF DEPUTY ATTY GEN (LV)	B	E	102,507	3,927.47	49.0934
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	97,816	3,747.74	46.8467
U0930	CHILDREN'S ADVOCATE	A	E	89,092	3,413.49	42.6686
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E	89,092	3,413.49	42.6686
U0963	DEP ATTY GENERAL (EA)	B	E	77,580	2,972.42	37.1552
U0921	CHIEF, MEDICAID FRAUD UNIT	A	E	93,344	3,576.40	44.7050
*U0903	CHIEF INVESTIGATOR	A	E	60,614	2,322.38	29.0297
*U0907	SR INVESTIGATOR (EA)	B	N	54,085	2,072.22	25.9028
*U0900	INVESTIGATOR (EA)	B	N	51,303	1,965.63	24.5704
U0904	ADMINISTRATIVE ASSISTANT	F	E	48,114	1,843.45	23.0431
U1084	CHIEF FINANCIAL OFFICER	B	E	67,319	2,579.27	32.2409

- EMPLOYEES ARE ELIGIBLE FOR **POLICE/FIRE** RETIREMENT PLAN IF THEY WERE ON THE **POLICE/FIRE** RETIREMENT PLAN PRIOR TO THEIR PROMOTION INTO THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT **EMPLOYEE/EMPLOYER-PAID** RETIREMENT IS 09.75%. MEMBERS OF THE **POLICE/FIRE** FUND CONTRIBUTE 14.75%.

PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON **EMPLOYEE/EMPLOYER** PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2002

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U0911	LEGAL RESEARCHER (EA)	E	N	34,927	1,338.20	16.7275
U0914	LEGAL RESEARCHER	E	N	41,568	1,592.64	19.9080
U0912	SR LEGAL RESEARCHER (EA)	E	N	41,161	1,577.05	19.7131
U0922	CH DEP ATTY GEN WRKR CMP FRAUD	A	E	97,816	3,747.74	46.8467
U0923	EXEC DIR, TECHNOLOGICAL CRIMES	A	E	45,242	1,733.41	21.6676
U0918	SECRETARY TO DIR, TECH CRIMES	F	N	35,006	1,341.22	16.7653
U0929	LEGAL RESEARCHER, GAMING (EA)	E	N	38,797	1,486.47	18.5809
U2707	EXEC SECRETARY	F	E	42,875	1,642.72	20.5340
U0910	CAPITAL CASE COORDINATOR	B	E	77,580	2,972.42	37.1552
*U0993	SUPVG INSURANCE FRAUD INVEST	D	N	54,085	2,072.22	25.9028
*U0994	INSURANCE INVESTIGATOR (EA)	D	N	51,303	1,965.63	24.5704
*U0901	CHIEF WRKRS COMP FRAUD INVEST	A	E	61,816	2,368.43	29.6054
U0905	DEP CH WRKRS COMP FRAUD INVEST	A	E	57,732	2,211.95	27.6494
*U0902	SR WRKRS COMP FRAUD INVST (EA)	D	N	54,085	2,072.22	25.9028
U3204	CRIME PREVENTION COORDINATOR	D	N	42,765	1,638.50	20.4813
U1081	SENIOR ECONOMIST	B	E	89,092	3,413.49	42.6686
U1082	REGIONAL CHIEF DEPUTY AG (EA)	A	E	102,507	3,927.47	49.0934
U1083	SPVG SR DEPUTY ATTY GEN (EA)	A	E	92,732	3,552.95	44.4119

## 6. OFFICE OF THE ATTORNEY GENERAL

## (B) BUREAU OF CONSUMER PROTECTION

*U4421	SR INVESTIGATOR (EA)	B	N	54,085	2,072.22	25.9028
U4422	SR ENGINEER	B	E	79,561	3,048.31	38.1039
U4413	ECONOMIST (EA)	B	E	76,377	2,926.32	36.5790
U4423	SR LEGAL RESEARCHER	E	N	41,161	1,577.05	19.7131
U4424	LEGAL RESEARCHER	E	N	34,927	1,338.20	16.7275
U4414	SR REGULATORY ANALYST (EA)	B	E	74,348	2,848.58	35.6073
*U4425	INVESTIGATOR (EA)	B	N	51,303	1,965.63	24.5704
U3515	ADMINISTRATIVE ASSISTANT	F	N	41,161	1,577.05	19.7131
U4426	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	97,816	3,747.74	46.8467
U4416	REGULATORY MANAGER	B	E	79,630	3,050.96	38.1370
U4427	PROGRAM SPECIALIST	B	N	49,375	1,891.76	23.6470
U4825	TECHNICAL STAFF MANAGER	B	E	79,630	3,050.96	38.1370
U4428	DEP ATTY GENERAL (EA)	B	E	77,580	2,972.42	37.1552
U4418	ENGINEER	B	E	71,737	2,748.54	34.3568
U4429	SR DEPUTY ATTY GENERAL (EA)	B	E	89,092	3,413.49	42.6686

## 6. OFFICE OF THE ATTORNEY GENERAL

## (C) PRIVATE INVESTIGATORS LICENSING BOARD

U3201	EXEC DIRECTOR	A	E	55,717	2,134.75	26.6844
*U3202	INVESTIGATOR	B	N	51,303	1,965.63	24.5704

## 7. DEPARTMENT OF ADMINISTRATION

U4902	DIRECTOR, ADMINISTRATION	A	E	107,433	4,116.21	51.4526
U4305	DEP BUDGET ADMINISTRATOR	A	E	92,002	3,524.98	44.0623
U4320	EXECUTIVE OFFICER	B	E	51,595	1,976.82	24.7102
U4209	CHIEF, INTERNAL AUDITS	A	E	94,005	3,601.73	45.0216
U4217	MANAGER, INTERNAL CONTROLS	A	E	79,630	3,050.96	38.1370
U4212	CHIEF ASSISTANT, BUDGET ADMIN	B	N	68,729	2,633.30	32.9162
U4530	SR APPEALS OFFICER	A	E	97,816	3,747.74	46.8467
U4508	APPEALS OFFICER, HEARINGS (EA)	B	E	89,092	3,413.49	42.6686
U4512	HEARING OFFICER (EA)	B	N	59,109	2,264.71	28.3089

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PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON **EMPLOYEE/EMPLOYER** PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE:

JULY 01, 2002

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U4214	CHIEF ASSISTANT, PLANNING	B	E	71,064	2,722.76	34.0345
U3203	DIRECTOR, CLEAR CREEK	A	E	47,916	1,835.86	22.9483
U3814	ADMINR, MOTOR POOL	A	E	63,043	2,415.44	30.1930
U4703	MANAGER, STATE PUBLIC WORKS	A	E	101,232	3,878.62	48.4828
U4714	DEP MANAGER PUBLIC WORKS BD	A	E	82,176	3,148.50	39.3563
U4504	DEP MANAGER PUBLIC WORKS BD	A	E	86,622	3,318.85	41.4856
8.	DEPARTMENT OF BUSINESS AND INDUSTRY					
U4100	DIRECTOR, BUSINESS & INDUSTRY	A	E	107,433	4,116.21	51.4526
U4104	DEP DIRECTOR	A	E	61,015	2,337.74	29.2217
U4311	COMMISSIONER, FINANCIAL INSTIT	A	E	80,499	3,084.26	38.5532
U4210	DEP COMM, FINANCL INSTIT (EA)	A	E	67,970	2,604.22	32.5527
U3913	OMBUDSMAN/ REAL ESTATE	B	N	51,685	1,980.27	24.7534
U4211	CPA, FINANCIAL INSTITUTIONS	B	E	58,986	2,260.00	28.2500
U3915	ADMINR, MFG HOUSING	A	E	64,661	2,477.43	30.9679
U4306	ADMINR, REAL ESTATE	A	E	65,709	2,517.58	31.4698
U3914	DEP ADMINR, REAL ESTATE	A	E	54,314	2,081.00	26.0125
U4111	CHIEF, CONSUMER SERVICES	A	E	91,439	3,503.41	43.7926
U4213	COMMISSIONER, CONSUMER AFFAIRS	A	E	71,187	2,727.47	34.0934
U3809	ADMINR, HOUSING	A	E	76,667	2,937.43	36.7179
U3710	DEP ADMINR, HOUSING	A	E	64,261	2,462.10	30.7763
U3512	CHIEF ASSISTANT, HOUSING	A	N	49,274	1,887.90	23.5987
U3513	CHIEF FINANCIAL OFCR, HOUSING	B	E	70,948	2,718.31	33.9789
U4303	COMMISSIONER, INSURANCE	A	E	92,899	3,559.35	44.4919
U4315	DEP COMMISSIONER, INSUR (EA)	A	E	65,653	2,515.44	31.4430
U4317	LEAD ACTUARY, INSURANCE	B	E	109,846	4,208.66	52.6082
U4103	TAXICAB ADMINISTRATOR	A	E	74,695	2,861.88	35.7735
U4711	CHAIRMAN, TRANSP SVCS AUTH	A	E	99,537	3,813.68	47.6710
U4532	CHIEF TRANSPORTATION INSPECTOR	B	E	67,447	2,584.18	32.3022
U4513	COMMISSIONER-TSA (EA)	A	E	93,332	3,575.94	44.6992
U4419	FINANCIAL ANALYST	B	E	71,162	2,726.51	34.0814
U4314	MANAGER, TRANSPORTATION	A	E	75,073	2,876.36	35.9545
U4309	DEP COMMISSIONER	A	E	77,101	2,954.06	36.9258
U3816	ADMINISTRATIVE ATTORNEY	A	E	53,066	2,033.18	25.4148
U4516	ADMINR, INDUSTRIAL RELATIONS	A	E	87,713	3,360.65	42.0081
U4405	ASST ADMINR, INDUS RELATIONS	A	E	77,536	2,970.73	37.1341
U4517	ATTORNEY, INDUS RELATIONS (EA)	B	E	77,580	2,972.42	37.1552
U4518	SR ATTY INDUSTRIAL RELATIONS	B	E	89,092	3,413.49	42.6686
U4301	ASST ADMINR/INDUS INSUR REG	A	E	75,073	2,876.36	35.9545
U4207	ASST ADMINR/INDUS SAF/HLTH ENF	A	E	70,579	2,704.18	33.8022
U4505	ASST ADMINR, PREVENTATIVE SAFETY	A	E	70,579	2,704.18	33.8022
U4007	ASST ADMINR, MINE INSPECTION	A	E	66,360	2,542.53	31.7816
U4510	ATTORNEY FOR INJURED WORKERS	A	E	97,816	3,747.74	46.8467
U3917	DEP ATTY, INJURED WORKERS	B	E	85,062	3,259.08	40.7385
U3912	DEP ATTY, INJURED WRKRS (EA)	B	E	72,649	2,783.49	34.7936
U3709	DEP ATTY, INJURED WRKRS (EA)	B	E	85,062	3,259.08	40.7385
U4904	COMMISSIONER, EMPLOY-MGMT RELAT	A	E	64,202	2,459.85	30.7481
U2701	SECRETARY, EMPLOY-MGMT RELATNS	F	N	38,157	1,461.95	18.2744
U4201	EXEC DIR, STATE DAIRY COMM	A	E	71,406	2,735.86	34.1983
U4205	LABOR COMMISSIONER	A	E	68,434	2,621.99	32.7749
U3503	DEP LABOR COMMISSIONER	A	E	65,175	2,497.13	31.2141
U2900	CHIEF ASSISTANT, LABOR COMM	F	N	45,743	1,752.61	21.9076
U3502	EXEC DIR, ATHLETIC COMM	A	E	86,412	3,310.81	41.3851
U3706	CHRM, COMM EMPYMT PEOPLE W/DIS	A	E	59,380	2,275.10	28.4387

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PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON **EMPLOYEE/EMPLOYER** PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2002

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U3720	SR DEPUTY ATTY GENERAL	B	E	89,092	3,413.49	42.6686
U3730	DEP ADM, COMMON <b>INTERST COMMUN</b>	A	E	54,314	2,081.00	26.0125
9.	DEPARTMENT OF AGRICULTURE					
U4700	DIRECTOR, AGRICULTURE	A	E	85,749	<b>3,285.40</b>	41.0675
U4716	AGRICULTURE, DEPUTY DIRECTOR	A	E	63,595	2,436.59	30.4574
U3401	AGRICULTURE, BRAND INSP ADMINR	A	E	58,396	2,237.39	27.9674
U4710	AGRICULTURE, VET SVCS ADMINR	A	E	95,557	3,661.18	45.7648
U4718	WEIGHTS 6 MEASURES ADMINR	A	E	67,757	2,596.06	32.4507
U5010	AGRICULTURE, PLANT IND ADMINR	A	E	77,882	<b>2,983.98</b>	37.2998
10.	COMMISSION ON MINERAL RESOURCES					
U4706	ADMINR, MINERALS	A	E	86,266	3,305.21	41.3151
U3918	DEP ADMINR, MINERALS	A	E	69,013	<b>2,644.18</b>	33.0522
U3928	PROGRAM ASSISTANT, MINERALS	F	N	33,817	1,295.67	16.1959
U3919	CHIEF DANGEROUS MINES	A	E	56,514	2,165.29	27.0661
U3930	CHIEF MINE REGULATION	B	E	56,514	2,165.29	27.0661
U3932	FIELD <b>SPECIALIST/MINERALS</b> (EA)	B	N	50,724	<b>1,943.45</b>	24.2931
11.	DEPARTMENT OF CONSERVATION 6 NATURAL RESOURCES					
U4901	DIRECTOR, <b>CONS/NAT</b> RESOURCES	A	E	<b>107,433</b>	<b>4,116.21</b>	<b>51.4526</b>
U4920	ASST DIRECTOR	A	E	<b>85,062</b>	<b>3,259.08</b>	<b>40.7385</b>
U4509	ADMINR, ENVIRO PROTECTION	A	E	<b>105,016</b>	<b>4,023.60</b>	<b>50.2950</b>
U4708	STATE ENGINEER (WATER RESRCES)	A	E	<b>105,016</b>	<b>4,023.60</b>	<b>50.2950</b>
*U4204	STATE FORESTER FIRE WARDEN	A	E	<b>86,266</b>	<b>3,305.21</b>	<b>41.3151</b>
U4202	ADMINR, STATE PARKS	A	E	<b>87,777</b>	<b>3,363.10</b>	<b>42.0388</b>
U4206	ADMINR, STATE LANDS	A	E	<b>76,873</b>	<b>2,945.33</b>	<b>36.8166</b>
U3702	DIST SPVR, WATER COMMISSNRS	A	E	<b>59,723</b>	<b>2,288.24</b>	<b>28.6030</b>
U3821	ADMINR, WILD HORSE COMMISSION	A	E	<b>48,405</b>	<b>1,854.60</b>	<b>23.1825</b>
U4304	ADMINR, WILDLIFE	A	E	<b>89,408</b>	<b>3,425.59</b>	<b>42.8199</b>
12.	COMMISSION ON ECONOMIC DEVELOPMENT					
U4808	EXEC DIRECTOR	A	E	<b>94,893</b>	<b>3,635.74</b>	<b>45.4468</b>
U4809	DEP DIRECTOR	A	E	<b>75,519</b>	<b>2,893.45</b>	<b>36.1681</b>
U4229	SR ASSOC, INDUS DEVLPMNT (EA)	B	N	<b>63,769</b>	<b>2,443.26</b>	<b>30.5407</b>
U4231	ASSOC, INDUS DEVELOP (EA)	B	N	<b>56,087</b>	<b>2,148.93</b>	<b>26.8616</b>
U4816	GRANT PROJECT ANALYST (EA)	B	N	<b>48,696</b>	<b>1,865.74</b>	<b>23.3218</b>
U4519	DIRECTOR, FILM	A	E	<b>71,922</b>	<b>2,755.63</b>	<b>34.4454</b>
U4811	SR ASSOCIATE, FILM	B	E	<b>67,600</b>	<b>2,590.04</b>	<b>32.3755</b>
U4812	ASSOC, FILM (EA)	B	E	<b>56,087</b>	<b>2,148.93</b>	<b>26.8616</b>
U4817	PROGRAM SPECIALIST (EA)	B	N	<b>49,375</b>	<b>1,891.76</b>	<b>23.6470</b>
13.	DEPARTMENT OF EDUCATION					
U4802	SUPT OF PUBLIC INSTRUCTION	A	E	<b>107,433</b>	<b>4,116.21</b>	<b>51.4526</b>
U4506	DEP SUPT <b>INSTRUCT/RSRCH/EVAL</b>	A	E	<b>86,130</b>	<b>3,300.00</b>	<b>41.2500</b>
U4302	DEP SUPT <b>ADMIN/FISCAL SVCS</b>	A	E	<b>82,028</b>	<b>3,142.83</b>	<b>39.2854</b>
14.	DEPARTMENT OF EMPLOYMENT, TRAINING 6 REHABILITATION					
U4500	DIRECTOR, DETR	A	E	<b>107,433</b>	<b>4,116.21</b>	<b>51.4526</b>
U4511	ADMINR, REHABILITATION	A	E	<b>82,285</b>	<b>3,152.68</b>	<b>39.4085</b>
U4544	CHIEF AUDITOR	B	E	<b>77,580</b>	<b>2,972.42</b>	<b>37.1552</b>
U4545	CHIEF, SERVICES TO THE BLIND	A	E	<b>70,870</b>	<b>2,715.33</b>	<b>33.9416</b>

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UNCLASSIFIED EMPLOYEES  
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COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2002

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U4547	CHIEF, VOCATIONAL REHAB	A	E	70,870	2,715.33	33.9416
U4600	ADMINR, EMPLOYMENT SECURITY	A	E	88,456	3,389.12	42.3640
U3803	EXEC DIR, EQUAL RIGHTS COMM	A	E	70,725	2,709.77	33.8721
15.	GAMING CONTROL BOARD					
U4801	CHAIRMAN, GAMING CONTROL BOARD	A	E	120,033	4,598.97	57.4871
U4503	MEMBER, GAMING CONTROL BD (EA)	A	E	111,611	4,276.28	53.4535
U1008	CHIEF, INVESTIGATION	A	E	88,763	3,400.88	42.5110
U1014	CHIEF, ENFORCEMENT	A	E	88,763	3,400.88	42.5110
U1019	CHIEF, AUDIT	A	E	88,763	3,400.88	42.5110
U1041	CHIEF, CORPORATE SECURITIES	A	E	88,763	3,400.88	42.5110
U1005	CHIEF, TAX AND LICENSE	A	E	88,763	3,400.88	42.5110
U1007	CHIEF, ADMINISTRATION	A	E	88,763	3,400.88	42.5110
U1024	CHIEF DEPUTY, ADMINISTRATION	A	E	80,694	3,091.73	38.6466
U4507	EXEC SECRETARY, GCB	A	E	80,694	3,091.73	38.6466
U1061	MANAGER, ELECTRONICS LAB	A	E	86,684	3,321.22	41.5153
U1062	CHIEF, ELECTRONICS	A	E	94,815	3,632.76	45.4095
U1070	SR LAB ENGINEER	B	E	82,555	3,163.02	39.5378
U1026	ELECTRONIC LAB ENGINEER (EA)	B	E	78,624	3,012.42	37.6552
U1010	COORDINATOR, APPLICANT SERVICE	B	E	78,494	3,007.43	37.5929
U1015	CHIEF DEPUTY, ENFORCEMENT (EA)	A	E	80,694	3,091.73	38.6466
U1075	INFORMATION SERVICE MANAGER	A	E	82,555	3,163.02	39.5378
U1080	SR NETWORK SPECIALIST	C	E	70,818	2,713.34	33.9167
U1018	NETWORK SPECIALIST 2	C	E	65,261	2,500.42	31.2553
U1071	NETWORK SPECIALIST 1	C	N	59,102	2,264.45	28.3056
U1039	DATA MANAGEMENT ANALYST	B	E	69,839	2,675.82	33.4478
U1058	SYSTEM MANAGER	B	E	77,706	2,977.24	37.2155
U1065	PROGRAMMING MANAGER	A	E	77,703	2,977.13	37.2141
U1063	PROGRAMMING SUPERVISOR (EA)	B	E	73,191	2,804.26	35.0532
U1020	CHIEF DEPUTY, AUDIT (EA)	A	E	80,694	3,091.73	38.6466
U1009	CHIEF DEPUTY, INVESTIGATNS (EA)	A	E	80,694	3,091.73	38.6466
U1013	CHIEF DEP, CORP SECURITIES (EA)	A	E	80,694	3,091.73	38.6466
U1031	HEARINGS OFFICER (EA)	B	E	69,839	2,675.82	33.4478
U1064	ADMINISTRATIVE COORDINATOR	B	E	69,839	2,675.82	33.4478
U1085	PERSONNEL OFFICER	B	E	69,839	2,675.82	33.4478
U1090	FINANCIAL OFFICER	B	E	69,839	2,675.82	33.4478
U1004	SUPVR, INVESTIGATIONS (EA)	B	E	73,358	2,810.65	35.1331
U1001	SUPVR, ENFORCEMENT (EA)	B	E	73,358	2,810.65	35.1331
U1042	SUPVR, CORP SECURITIES (EA)	B	E	73,358	2,810.65	35.1331
U1029	SUPVR, AUDIT (EA)	B	E	73,358	2,810.65	35.1331
U1047	SUPVR, TAX & LICENSE (EA)	B	E	73,358	2,810.65	35.1331
U1025	SUPVR (EA)	B	N	73,358	2,810.65	35.1331
U1033	MANAGEMENT ANALYST (EA)	B	E	69,839	2,675.82	33.4478
U1051	DIST OFFICE MANAGER (EA)	B	E	78,494	3,007.43	37.5929
U1044	SR AGENT, CORP SECURITIES (EA)	B	N	63,515	2,433.53	30.4191
U1011	SR AGENT, INVESTIGATION (EA)	B	N	63,515	2,433.53	30.4191
U1032	TRAINING OFFICER	B	E	69,839	2,675.82	33.4478
U1021	SR AGENT, AUDIT (EA)	B	E	63,515	2,433.53	30.4191
U1066	SR AGENT, TAX & LICENSE (EA)	B	N	63,515	2,433.53	30.4191
U1067	SR RESEARCH SPECIALIST (EA)	B	E	77,703	2,977.13	37.2141
U1016	SR AGENT, ENFORCEMENT (EA)	C	N	63,515	2,433.53	30.4191
U1048	AGENT, CORP SECURITIES (EA)	B	N	57,741	2,212.30	27.6537
U1022	AGENT, AUDIT (EA)	B	E	57,741	2,212.30	27.6537
U1012	AGENT, INVESTIGATIONS (EA)	B	N	57,741	2,212.30	27.6537

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PAY POLICY 10  
UNCLASSIFIED EMPLOYEES  
ON **EMPLOYEE/EMPLOYER** PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2002

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U1017	AGENT, ENFORCEMENT (EA)	D	N	57,741	2,212.30	27.6537
U1050	AGENT, TAX & LICENSE (EA)	B	N	57,741	2,212.30	27.6537
U1028	ELECTRONICS TECHNICIAN (EA)	C	N	51,454	1,971.42	24.6427
U1095	SR PROGRAM ANALYST (EA)	B	E	65,795	2,520.88	31.5110
U1060	PROGRAMMER ANALYST (EA)	B	E	62,155	2,381.42	29.7677
U1100	COMPUTER SYSTEMS TECHNICIAN	F	N	43,457	1,665.02	20.8127
U1069	SPECIAL AGENT (EA)	B	N	66,690	2,555.18	31.9397
16.	DEPARTMENT OF HUMAN RESOURCES					
U4900	DIRECTOR, HUMAN RESOURCES	A	E	107,892	4,133.79	51.6724
U4608	DEP DIRECTOR	A	E	86,153	3,300.88	41.2610
U4610	ADMINR, HEALTH CARE FINANCING	A	E	96,611	3,701.57	46.2696
U4611	DEP ADMINR HEALTH CARE FINANCING	A	E	85,063	3,259.12	40.7390
U4612	DEP ADMINR, MEDICAID	A	E	85,063	3,259.12	40.7390
U4603	ADMINR, HEALTH	A	E	88,455	3,389.08	42.3635
U5301	MEDICAL PRGRM COORD, MH	A	E	165,186	6,328.97	79.1121
U5303	MEDICAL PRGRM COORD ST-WIDE MH	A	E	177,453	6,798.97	84.9871
U5300	ADMINR, MH & DEVELOPMENTAL SVC	A	E	104,805	4,015.52	50.1940
U4907	DEP ADMINR, MH & DEVELOP SVCS	A	E	88,788	3,401.84	42.5230
U4806	STATE WELFARE ADMINISTRATOR	A	E	101,232	3,878.62	48.4828
U4108	ADMINR, CHILD & FAM SERVICES	A	E	90,513	3,467.93	43.3491
U4117	DEP ADMINR, DCFS (EA)	A	E	80,674	3,090.96	38.6370
U4218	ADMINR, AGING SERVICES	A	E	72,967	2,795.67	34.9459
U4114	DEP ADMINR, AGING SVCS-LV	A	E	64,347	2,465.40	30.8175
U4115	DEP ADMINR, AGING SVCS-CC	A	E	64,347	2,465.40	30.8175
U4118	CHIEF, ELDER RIGHTS	A	E	61,882	2,370.96	29.6370
*U4106	SUPT YOUTH TRAINING CENTER	A	E	77,412	2,965.98	37.0747
*U4105	SUPT CALIENTE YOUTH CENTER	A	E	74,846	2,867.66	35.8458
U3808	EXEC DIR, NV INDIAN COMM	A	E	59,109	2,264.71	28.3089
17.	DEPARTMENT OF INFORMATION TECHNOLOGY					
U4910	DIRECTOR, INFORMATION SERVICES	A	E	107,433	4,116.21	51.4526
U4514	CHIEF, SYSTEMS AND PROGRAMMING	A	E	89,347	3,423.26	42.7907
U4200	CHIEF, FACILITY MANAGEMENT	A	E	89,347	3,423.26	42.7907
U4560	SOFTWARE SYSTEMS EXECUTIVE	A	E	89,347	3,423.26	42.7907
18.	OFFICE OF THE MILITARY					
U4307	ADJUTANT GENERAL	A	E	91,304	3,498.24	43.7280
19.	DEPARTMENT OF MOTOR VEHICLES					
U4602	DIRECTOR, MOTOR VEHICLES	A	E	107,433	4,116.21	51.4526
U4110	DEP DIRECTOR, MOTOR VEHICLES	A	E	102,061	3,910.38	48.8798
20.	DEPARTMENT OF PUBLIC SAFETY					
U4130	DIRECTOR, PUBLIC SAFETY	A	E	107,433	4,116.21	51.4526
*U4109	DEP DIRECTOR, PUBLIC SAFETY	A	E	102,061	3,910.38	48.8798
*U4404	CHIEF PAROLE & PROBATION OFCR	A	E	97,623	3,740.34	46.7543
U3910	CHAIRMAN, BOARD OF PAROLE COMM	A	E	89,983	3,447.62	43.0953
U3911	PAROLE BOARD MEMBER (EA)	A	E	71,457	2,737.82	34.2227
U3506	SECRETARY TO PAROLE BOARD	F	N	51,810	1,985.06	24.8132
U3703	CHIEF, EMERGENCY MANAGEMENT	A	E	72,792	2,788.97	34.8621
U4203	STATE FIRE MARSHAL	A	E	81,876	3,137.01	39.2126
21.	DEPARTMENT OF CULTURAL AFFAIRS					
U3900	DIRECTOR, CULTURAL AFFAIRS	A	E	90,247	3,457.74	43.2217

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U4220	ADMINR, MUSEUMS & HISTORY	A	E	76,700	2,938.70	36.7337
22.	DEPARTMENT OF PERSONNEL					
U4604	DIRECTOR, PERSONNEL	A	E	90,247	3,457.74	43.2217
U4607	EQUAL <b>EMPLMNT</b> OPPORTUNTU OFCR	A	E	62,055	2,377.58	29.7198
23.	DEPARTMENT OF PRISONS					
*U4704	DIRECTOR, PRISONS	A	E	107,433	4,116.21	51.4526
*U4717	MEDICAL DIRECTOR	A	E	166,735	6,388.31	79.8539
*U4720	MENTAL HEALTH COORDINATOR	A	E	165,186	6,328.97	79.1121
24.	OFFICE OF THE STATE PUBLIC DEFENDER					
U4502	STATE PUBLIC DEFENDER	A	E	97,816	3,747.74	46.8467
U4004	SPVG PUB DEFENDR-OFFICE	A	E	89,092	3,413.49	42.6686
U4005	SPVG PUB DEFENDR-TRIAL (EA)	A	E	85,062	3,259.08	40.7385
U4006	SPVG PUB DEFENDR-APPEALS (EA)	A	E	85,062	3,259.08	40.7385
U3907	DEP PUBLIC DEFENDER (EA)	B	E	72,649	2,783.49	34.7936
U3922	DEP PUBLIC DEFENDER-APPEL (EA)	B	E	72,649	2,783.49	34.7936
U3607	INVESTIGATOR (EA)	D	N	51,303	1,965.63	24.5704
25.	PUBLIC UTILITIES COMMISSION OF NEVADA					
U4702	CHAIRMAN, PUBLIC UTILITIES COM	A	E	99,537	3,813.68	47.6710
U4501	PUBLIC UTILITIES COMMISNR (EA)	A	E	93,332	3,575.94	44.6992
U4740	SR FINANCIAL ANALYST	B	E	71,162	2,726.51	34.0814
U4406	FINANCIAL ANALYST (EA)	B	E	71,162	2,726.51	34.0814
U3903	STAFF COUNSEL	B	E	93,344	3,576.40	44.7050
U3811	ASST STAFF COUNSEL (EA)	B	E	89,092	3,413.49	42.6686
U4745	SR POLICY ADVISOR-TELECOMM	B	E	74,783	2,865.25	35.8156
U3904	SPVR, CONSUMER COMPLAINT	A	E	61,961	2,373.98	29.6748
U4912	LEGAL COUNSEL	B	E	93,344	3,576.40	44.7050
U3908	MANAGER, SAFETY - Q & A	A	E	82,949	3,178.12	39.7265
U3909	SUPVG ADMINISTRATIVE ATTORNEY	B	E	60,870	2,332.18	29.1523
U3921	MANAGER, SYSTEMS OPERATION	A	E	71,162	2,726.51	34.0814
U3902	PUBLIC <b>EDU/STAT</b> ANALYSIS OFCR	B	E	58,262	2,232.26	27.9033
U3810	ADMINISTRATIVE ATTORNEY (EA)	B	E	54,157	2,074.98	25.9373
U4919	MGR, <b>RESOURCE/MARKET</b> ANALYSIS	A	E	85,749	3,285.40	41.0675
U4409	ENGINEER, WATER	B	E	71,162	2,726.51	34.0814
U4410	ENGINEER, ELECTRIC	B	E	74,783	2,865.25	35.8156
U4401	SR GAS PIPELINE ENGINEER	B	E	75,074	2,876.40	35.9550
U4411	ENGINEER, GAS PIPELINE (EA)	B	E	71,162	2,726.51	34.0814
U4417	SR ENGINEERING ANALYST (EA)	B	E	63,769	2,443.26	30.5407
U4605	MANAGER, POLICY ANALYSIS	A	E	82,949	3,178.12	39.7265
U4804	DIRECTOR, REGULATORY OPERATNS	A	E	91,704	3,513.56	43.9195
U4310	MGR, CONSUMER COMPLAINT RES	A	E	76,634	2,936.17	36.7021
U4226	SR ANALYST (EA)	B	E	63,769	2,443.26	30.5407
U3713	RURAL CONSUMER REP	A	E	57,535	2,204.41	27.5551
U3925	MGR, TARIFFS & COMPLIANCE	A	E	77,101	2,954.06	36.9258
U4520	COMMISSION SECRETARY	A	E	80,939	3,101.11	38.7639
U4750	ASST COMMISSION SECRETARY	F	E	71,162	2,726.51	34.0814
U4760	SR REGULATORY ECONOMIST	B	E	76,377	2,926.32	36.5790
U4515	REGULATORY ECONOMIST (EA)	B	E	76,377	2,926.32	36.5790
U3927	COMMISSION POLICY ADVISRY (EA)	A	E	78,522	3,008.50	37.6063
U3929	SR UTILITY ANALYST (EA)	B	E	63,769	2,443.26	30.5407
U4526	RESOURCE PLANNING ENGINEER	B	E	71,162	2,726.51	34.0814

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<b>U4534</b>	<b>ASST GENERAL COUNSEL (EA)</b>	B	E	89,092	3,413.49	42.6686
<b>U4524</b>	<b>LEGAL CASE MANAGER</b>	E	E	49,769	<b>1,906.86</b>	23.8357
26.	DEPARTMENT OF TAXATION					
<b>U4701</b>	<b>EXEC DIRECTOR</b>	A	E	107,433	4,116.21	51.4526
<b>U4300</b>	<b>DEP EXECUTIVE DIRECTOR (EA)</b>	A	E	77,063	<b>2,952.61</b>	36.9076
27.	COMMISSION OF TOURISM					
<b>U4807</b>	<b>EXEC DIRECTOR</b>	A	E	<b>94,893</b>	<b>3,635.74</b>	<b>45.4468</b>
<b>U4850</b>	<b>DEPUTY OPERATIONS/FINANCE</b>	A	E	72,223	2,767.17	34.5896
<b>U4227</b>	<b>PUBLIC INFORMATION OFFICER</b>	A	E	69,676	2,669.58	33.3697
<b>U4232</b>	<b>DEVELPMNT SPEC 2-TOURISM</b>	B	E	67,607	2,590.30	32.3788
<b>U4228</b>	<b>DEVELPMNT SPEC-TOURISM (EA)</b>	B	E	63,477	2,432.07	30.4009
<b>U4234</b>	<b>PROJECT ANALYST, TOURISM</b>	B	N	48,696	1,865.74	23.3218
<b>U4540</b>	<b>DEVELPMNT SPEC-NEVADA MAGAZINE</b>	B	E	56,232	2,154.48	26.9310
<b>U4403</b>	<b>EDITOR PUBLISHER, NV MAGAZINE</b>	A	E	76,812	2,942.99	36.7874
<b>U3205</b>	<b>ASSOC EDITOR</b>	B	N	42,171	1,615.74	20.1968
<b>U3708</b>	<b>MANAGING EDITOR, PUBLICATIONS</b>	B	E	59,044	2,262.22	28.2778
<b>U3304</b>	<b>MARKET/PROMO MGR, PUBLICATIONS</b>	B	N	42,171	1,615.74	20.1968
<b>U4810</b>	<b>PRODUCTION MANAGER</b>	B	E	47,595	1,823.56	22.7945
<b>U3210</b>	<b>ART DIRECTOR (EA)</b>	A	E	50,290	1,926.82	24.0852
28.	DEPARTMENT OF TRANSPORTATION					
<b>U5000</b>	<b>DIRECTOR, NDOT</b>	A	E	107,433	4,116.21	51.4526
<b>U4705</b>	<b>DEP DIRECTOR</b>	A	E	101,717	<b>3,897.20</b>	48.7150
<b>U4707</b>	<b>HEARINGS OFFICER</b>	B	E	63,769	2,443.26	30.5407
29.	SUPREME COURT					
<b>U0975</b>	<b>SUPVY STAFF ATTORNEY (EA)</b>	B	E	<b>108,123</b>	<b>4,142.64</b>	<b>51.7830</b>
<b>U0976</b>	<b>DEP SPVY STAFF ATTORNEY (EA)</b>	A	E	93,344	3,576.40	44.7050
<b>U0982</b>	<b>COUNSEL TO THE CHIEF JUSTICE</b>	B	E	93,344	3,576.40	44.7050
<b>U0981</b>	<b>CHIEF CLERK</b>	B	E	108,123	4,142.64	51.7830
<b>U3714</b>	<b>CHIEF DEPUTY CLERK</b>	B	N	63,234	2,422.76	30.2845
<b>U0978</b>	<b>COURT ADMINISTRATOR</b>	B	N	100,033	3,832.68	47.9085
<b>U0979</b>	<b>DEP COURT ADMINISTRATOR (EA)</b>	A	N	82,345	3,154.98	39.4373
<b>U0974</b>	<b>PRINCIPAL STAFF ATTORNEY (EA)</b>	B	E	85,062	3,259.08	40.7385
<b>U0977</b>	<b>STAFF ATTORNEY (EA)</b>	B	E	77,580	2,972.42	37.1552
<b>U0980</b>	<b>LAW LIBRARIAN</b>	B	E	84,788	3,248.58	40.6073
<b>U0987</b>	<b>SR LAW CLERK (EA)</b>	E	E	50,171	1,922.26	24.0283
30.	COLORADO RIVER COMMISSION					
<b>U4803</b>	<b>DIRECTOR, COLORADO RIVER COMM</b>	A	E	<b>114,851</b>	<b>4,400.42</b>	<b>55.0053</b>
<b>U4001</b>	<b>DEP DIRECTOR</b>	A	E	109,200	4,183.91	52.2989
<b>U4010</b>	<b>SPECIAL ASSISTANT</b>	B	E	76,668	2,937.47	36.7184
<b>U4012</b>	<b>DIVISION HEAD, POWER</b>	A	E	104,064	3,987.13	49.8391
<b>U4013</b>	<b>DIVISION HEAD, WATER</b>	A	E	104,064	3,987.13	49.8391
<b>U4014</b>	<b>ADMIN SERVICES OFFICER</b>	A	E	104,064	3,987.13	49.8391
<b>U4031</b>	<b>OFFICE MANAGER</b>	F	E	57,200	2,191.57	27.3946
<b>U4017</b>	<b>SR ENERGY ACCOUNTANT</b>	B	E	78,000	2,988.50	37.3563
<b>U4018</b>	<b>NATURAL RESOURCE SPECIALIST</b>	B	E	90,480	3,466.66	43.3333
<b>U4019</b>	<b>NATURAL RESOURCE SPECIALIST</b>	B	E	90,480	3,466.66	43.3333
<b>U4020</b>	<b>ENVIRONMENTAL PROGRAM MGR</b>	A	E	93,600	3,586.21	44.8276
<b>U4021</b>	<b>NETWORK ADMINISTRATOR</b>	C	E	67,600	2,590.04	32.3755
<b>U4022</b>	<b>POWER SUPPLY MANAGER</b>	A	E	93,600	3,586.21	44.8276

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<b>U4023</b>	<b>ASST</b> DIRECTOR ENGR 6 OPS	<b>A</b>	<b>E</b>	<b>104,000</b>	<b>3,984.67</b>	<b>49.8084</b>
<b>U4024</b>	POWER FACILITIES MANAGER	<b>A</b>	<b>E</b>	<b>93,600</b>	<b>3,586.21</b>	<b>44.8276</b>
<b>U4025</b>	POWER FACILITIES COMM TECH	<b>C</b>	<b>N</b>	<b>72,800</b>	<b>2,789.27</b>	<b>34.8659</b>
<b>U4026</b>	SR PWR FACILITIES ELECTRICIAN	<b>G</b>	<b>N</b>	<b>72,800</b>	<b>2,789.27</b>	<b>34.8659</b>
<b>U4027</b>	POWER FACILITIES ENGINEER	<b>B</b>	<b>E</b>	<b>83,200</b>	<b>3,187.74</b>	<b>39.8467</b>
<b>U4028</b>	POWER FACILITIES ELECTRICIAN	<b>G</b>	<b>N</b>	<b>67,600</b>	<b>2,590.04</b>	<b>32.3755</b>
<b>U4029</b>	HYDROPOWER PROGRAM MGR	<b>A</b>	<b>E</b>	<b>98,800</b>	<b>3,785.44</b>	<b>47.3180</b>
<b>U4030</b>	<b>ASST</b> HYDROPOWER PROGRAM MGR	<b>A</b>	<b>E</b>	<b>88,400</b>	<b>3,386.98</b>	<b>42.3372</b>
31.	WICHE					
<b>U3920</b>	DIRECTOR, WICHE	<b>A</b>	<b>E</b>	<b>66,082</b>	<b>2,531.88</b>	<b>31.6485</b>
32.	COMMISSION ON JUDICIAL DISCIPLINE					
<b>U0919</b>	GENERAL COUNSEL	<b>B</b>	<b>E</b>	122,508	4,693.79	58.6724
33.	ETHICS COMMISSION					
<b>U2901</b>	EXEC DIRECTOR	<b>A</b>	<b>E</b>	81,459	3,121.03	39.0129
<b>U2902</b>	COUNSEL, ETHICS COMMISSION	<b>B</b>	<b>E</b>	77,580	2,972.42	37.1552
34.	PUBLIC EMPLOYEES BENEFITS PROGRAM					
<b>U2800</b>	EXEC OFFICER	<b>A</b>	<b>E</b>	104,064	<b>3,987.13</b>	49.8391
<b>U2810</b>	EXEC ASSISTANT	<b>B</b>	<b>E</b>	60,127	2,303.72	28.7965
<b>U2802</b>	QUALITY CONTROL OFFICER	<b>B</b>	<b>E</b>	77,471	<b>2,968.24</b>	37.1030
<b>U2803</b>	OPERATIONS OFFICER	<b>B</b>	<b>E</b>	86,720	3,322.61	41.5326
<b>U2804</b>	ACCOUNTING OFFICER	<b>B</b>	<b>E</b>	75,158	<b>2,879.62</b>	35.9952
<b>U2805</b>	INFO TECHNOLOGY SYSTEMS OFCR	<b>B</b>	<b>E</b>	78,626	<b>3,012.49</b>	37.6561
35.	VETERANS' SERVICES					
<b>U3402</b>	DIRECTOR, VETERANS' HOME	<b>A</b>	<b>E</b>	80,914	3,100.15	38.7519
<b>U3400</b>	NV COMMISSNR, VET SERVICES	<b>A</b>	<b>E</b>	59,608	<b>2,283.83</b>	28.5479
<b>U3200</b>	NV DEP <b>COMMISSNR</b> , VET SERVICES	<b>A</b>	<b>E</b>	48,830	<b>1,870.88</b>	23.3860
36.	PEACE OFFICERS STANDARDS 6 TRAINING					
<b>U3404</b>	EXEC DIRECTOR	<b>A</b>	<b>E</b>	78,185	2,995.59	37.4449

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EFFECTIVE: JULY 01, 2001

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
1.	<u>GOVERNORS OFFICE OF CONSUMER HEALTH ASSISTANCE</u>					
U4921	CHIEF OMBUDSMAN-CONSUMR HEALTH	A	E	94,448	3,618.70	45.2337
U4923	DEPUTY CHIEF OMBUDSMAN	A	E	69,761	2,672.83	33.4104
U4922	OMBUDSMAN-CONS — HEALTH (EA)	B	E	59,795	2,291.00	28.6375
2.	<u>OFFICE OF THE LIEUTENANT GOVERNOR</u>					
U4915	CHIEF OF STAFF	A	E	48,163	1,845.33	23.0666
U2706	ASST TO LIEUTENANT GOV (EA)	P	E	42,920	1,644.75	20.5594
U2708	EXEC SECRETARY	F	E	31,424	1,203.98	15.0498
U2711	ADMINISTRATIVE SECRETARY (EA)	F	E	29,051	1,113.06	13.9133
3.	<u>OFFICE OF THE SECRETARY OF STATE</u>					
U3701	CHIEF DEPUTY	A	E	75,740	2,901.91	36.2739
U3608	DEPUTY, COMMERCIAL RECORDINGS	P	E	67,008	2,567.36	32.0920
U3610	DEP SECRETARY STATE-SECURITIES	A	E	67,008	2,567.36	32.0920
U3611	DEP SECRETARY STATE-ELECTIONS	A	E	67,008	2,567.36	32.0920
U3612	DEPUTY	A	B	67,008	2,567.36	32.0920
U3613	EXECUTIVE ASSISTANT	P	B	30,673	1,481.73	10.5216
4.	<u>OFFICE OF THE STATE TREASURER</u>					
U4107	CHIEF DEPUTY STATE TREASURER	A	E	75,740	2,901.91	36.2739
U4016	ASSISTANT TREASURER	A	E	60,053	2,638.05	32.9756
U4002	DEP STATE TREASURER-OPERATIONS	A	B	60,853	2,638.05	32.9756
U4009	DEP STATE TREASURER-INVESTMENT	A	B	60,053	2,638.05	32.9756
U4000	DEP STATE TREASURER-CASH MGMT	A	B	68,853	2,638.05	32.9756
U4015	EXEC DIR MILLENNIUM SCHOLARSHIP	A	E	60,053	2,638.05	32.9756
U4011	ADMINISTRATIVE ASSISTANT	P	E	42,290	1,620.62	20.2577
U4032	ADMINR, UNCLAIMED PROPERTY	A	B	60,053	2,638.05	32.9756
5.	<u>OFFICE OF CONTROLLER</u>					
U4003	CHIEF DEPUTY CONTROLLER	A	E	75,740	2,901.91	36.2739
U3700	ASST CONTROLLER	A	E	57,585	2,206.32	27.5790
U3750	EXECUTIVE ASSISTANT	F	E	34,897	1,337.05	16.7131
6.	<u>OFFICE OF THE ATTORNEY GENERAL</u>					
(A)	<u>ATTORNEY GENERAL'S OFFICE</u>					
U0927	ASST ATTORNEY GENERAL	B	E	95,054	3,641.91	45.5239
U0924	AG COUNSEL FOR PROSECUTG ATTYS	B	E	68,203	2,613.14	32.6643
U0926	SOLICITOR GENERAL	B	E	90,117	3,452.76	43.1595
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	B	N	43,500	1,666.66	20.8333
U0925	ASST SOLICITOR a —	B	E	78,324	3,000.92	37.5115
U0928	CHIEF DEPUTY ATTY M~ (LV)	B	E	90,117	3,452.76	43.1595
U0920	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	85,994	3,294.79	41.1849
U0930	CHILDREN'S ADVOCATE	A	E	78,324	3,000.92	37.5115
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E	78,324	3,000.92	37.5115
U0963	DEP ATTY GENERAL (EA)	B	E	68,203	2,613.14	32.6643
U0921	CHIEF, MEDICAID FRAUD UNIT	A	E	82,062	3,144.14	39.3017
*U0903	CHIEF INVESTIGATOR	A	E	53,288	2,041.69	25.5211
*U0907	SR INVESTIGATOR (EA)	B	N	47,548	1,821.76	22.7720
*U0900	INVESTIGATOR (EA)	B	N	45,102	1,728.05	21.6006
U0904	ADMINISTRATIVE ASSISTANT	F	E	42,298	1,620.62	20.2577
U1084	CHIEF FINANCIAL OFFICER	B	E	59,183	2,267.54	28.3443

• POSITIONS IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE SECTION 5D)

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES AND .8709 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2001

TITLE CODE	TITLE DESCRIPTION	ZEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U0911	LEGAL RESEARCHER (FA)	E	N	30,706	1,176.47	14.7059
U0914	LEGAL RESEARCHER	E	N	36,544	1,400.15	17.5019
U0912	SR LEGAL RESEARCHER (EA)	E	N	36,186	1,386.44	17.3305
U0922	CH DEP ATTY GEN WRKS COMP FRAUD	A	E	85,994	3,294.79	41.1849
U0923	EXEC DIR, TECHNOLOGICAL CRIMES	A	E	39,774	1,523.91	19.0489
U0918	SECRETARY TO DIR, TECH CRIMES	F	N	30,775	1,179.12	14.7390
U0929	LEGAL RESEARCHER, GAMING (EA)	E	N	34,108	1,306.82	16.3352
U2707	EXEC SECRETARY	F	E	37,693	1,444.18	18.0522
U0910	CAPITAL CASE COORDINATOR	B	E	68,203	2,613.14	32.6643
*U0993	SUPVG INSURANCE FRAUD INVEST	D	N	47,548	1,821.76	22.7720
*U0994	INSURANCE INVESTIGATOR (EA)	D	N	45,102	1,728.05	21.6006
*U0901	CHIEF WRKS COMP FRAUD INVEST	A	E	54,344	2,082.14	26.0268
U0905	DEP CH WRKS COMP FRAUD INVEST	A	E	50,755	1,944.64	24.3080
*U0902	SR WRKS COMP FRAUD INVEST (EA)	D	N	47,548	1,821.76	22.7720
U3204	CRIME PREVENTION COORDINATOR	D	N	37,596	1,440.46	18.0057
U1081	SENIOR ECONOMIST	B	E	78,324	3,000.92	37.5115
U1082	REGIONAL CHIEF DEPUTY AG (EA)	A	E	90,117	3,452.76	43.1595
U1083	SFVG SR DEPUTY ATTY GEN (EA)	A	E	81,524	3,123.53	39.0441
(B) <u>BUREAU OF CONSUMER PROTECTION</u>						
*U4421	SR INVESTIGATOR (EA)	B	N	47,548	1,821.76	22.7720
U4422	SR ENGINEER	B	E	69,945	2,679.89	33.4986
U4413	ECONOMIST (EA)	B	E	67,145	2,572.61	32.1576
U4423	SR LEGAL RESEARCHER	E	N	36,186	1,386.44	17.3305
U4424	LEGAL RESEARCHER	E	N	30,706	1,176.47	14.7059
U4414	SR REGULATORY ANALYST (EA)	B	E	65,361	2,504.26	31.3032
*U4425	INVESTIGATOR (EA)	B	N	45,102	1,728.05	21.6006
U3515	ADMINISTRATIVE ASSISTANT	F	N	36,186	1,386.44	17.3305
U4426	CHIEF DEPUTY ATTY GENERAL (EA)	A	E	85,994	3,294.79	41.1849
U4416	REGULATORY MANAGER	B	E	70,005	2,682.18	33.5273
U4427	PROGRAM SPECIALIST	B	N	43,407	1,663.10	20.7888
U4825	TECHNICAL STAFF MANAGER	B	E	70,005	2,682.18	33.5273
U4428	DEP ATTY GENERAL (EA)	B	E	68,203	2,613.14	32.6643
U4418	ENGINEER	B	E	63,067	2,416.36	30.2045
U4429	SR DEPUTY ATTY GENERAL (EA)	B	E	78,324	3,000.92	37.5115
(C) <u>PRIVATE INVESTIGATORS LICENSING BOARD</u>						
U3201	EXEC DIRECTOR	A	E	48,983	1,876.74	23.4593
*U3202	INVESTIGATOR	B	N	45,102	1,728.05	21.6006
(D) <u>POLICE/FIRE RATES FOR APPROVED CLASSES</u>						
*U0903	CHIEF INVESTIGATOR	A	E	50,759	1,944.79	24.3099
*U0907	SR INVESTIGATOR (EA)	B	N	45,291	1,735.29	21.6911
*U0900	INVESTIGATOR (EA)	B	N	42,961	1,646.02	20.5752
*U0993	SUPVG INSURANCE FRAUD INVEST	D	N	45,291	1,735.29	21.6911
*U0994	INSURANCE INVESTIGATOR (EA)	D	N	42,961	1,646.02	20.5752
*U0901	CHIEF WRKS COMP FRAUD INVEST	A	E	51,765	1,983.34	24.7917
*U0902	SR WRKS COMP FRAUD INVEST (EA)	D	N	45,291	1,735.29	21.6911
*U4421	SR INVESTIGATOR (EA)	B	N	45,291	1,735.29	21.6911
*U4425	INVESTIGATOR (EA)	B	N	42,961	1,646.02	20.5752
*U3202	INVESTIGATOR	B	N	42,961	1,646.02	20.5752
7. <u>DEPARTMENT OF ADMINISTRATION</u>						
U4902	DIRECTOR, ADMINISTRATION	A	E	94,448	3,618.70	45.2337

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THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES AND .8709 FOR POLICE/FIRE EMPLOYEES.

PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2001

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4305	DEP BUDGET ADMINISTRATOR	A	E	80,882	3,098.93	38.7366
U4320	EXECUTIVE OFFICER	B	N	45,359	1,737.90	21.7237
U4209	CHIEF, INTERNAL AUDITS	A	E	82,643	3,166.40	39.5800
U4217	MANAGER, INTERNAL CONTROLS	A	E	70,005	2,682.18	33.5273
U4212	CHIEF ASSISTANT, BMGET ADMIN	B	N	60,422	2,315.02	28.9377
U4530	SR APPEALS OFFICER	A	E	85,994	3,294.79	41.1849
U4508	APPEALS OFFICER, HEARINGS (EA)	B	E	78,324	3,000.92	37.5115
U4512	HEARING OFFICER (EA)	B	N	51,965	1,991.00	24.8875
U4214	CHIEF ASSISTANT, PLANNING	B	E	62,475	2,393.68	29.9210
U3203	DIRECTOR, CLEAR CREEK	A	E	42,125	1,613.98	20.1748
U3814	ADMINR, MOTOR POOL	A	E	55,423	2,123.49	26.5436
U4703	MANAGER, STATE PUBLIC WORKS	A	E	88,996	3,409.81	42.6226
U4714	DEP MANAGER PUBLIC WORKS SD	A	E	72,243	2,767.93	34.5991
U4504	DEP MANAGER PUBLIC WORKS SD	A	E	76,152	2,917.70	36.4713
8. DEPARTMENT OF BUSINESS AND INDUSTRY						
U4100	DIRECTOR, BUSINESS & INDUSTRY	A	E	94,448	3,618.70	45.2337
U4104	DEP DIRECTOR	A	E	53,640	2,055.18	25.6897
U4311	COMMISSIONER, FINANCIAL INSTIT	A	E	70,770	2,711.50	33.8937
U4210	DEP COMM, FINANCL INSTIT (EA)	A	E	59,755	2,289.46	28.6183
U3913	OMBUDSMAN/ REAL ESTATE	B	N	45,438	1,740.92	21.7615
U4211	CPA, FINANCIAL INSTITUTIONS	B	E	51,856	1,986.82	24.8352
U3915	ADMINR, MFG HOUSING	A	E	56,846	2,178.01	27.2251
U4306	ADMINR, REAL ESTATE	A	E	57,767	2,213.30	27.6662
U3914	DEP ADMINR, REAL ESTATE	A	E	47,749	1,829.46	22.8683
U4111	CHIEF, CONSUMER SERVICES	A	E	80,387	3,079.96	38.4995
U4213	COMMISSIONER, CONSUMER AFFAIRS	A	E	62,583	2,397.82	29.9727
U3809	ADMINR, HOUSING	A	E	67,400	2,582.38	32.2797
U3710	DEP ADMINR, HOUSING	A	E	56,494	2,164.52	27.0565
U3512	CHIEF ASSISTANT, HOUSING	A	N	43,319	1,659.73	20.7466
U3513	CHIEF FINANCIAL OFCR, HOUSING	B	E	62,373	2,389.77	29.8721
U4303	COMMISSIONER, INSURANCE	A	E	81,671	3,129.16	39.1145
U4315	DEP COMMISSIONER, INSUR (EA)	A	E	57,718	2,211.42	27.6427
U4317	LEAD ACTUARY, INSURANCE	B	E	96,569	3,699.96	46.2495
U4103	TAXICAB ADMINISTRATOR	A	E	65,667	2,515.98	31.4497
U4711	CHAIRMAN, TRANSP SVCS AUTH	A	E	87,507	3,352.76	41.9095
U4532	CHIEF TRANSPORTATION INSPECTOR	B	E	59,295	2,271.84	28.3980
U4513	COMMISSIONER-TSA (EA)	A	E	82,051	3,143.72	39.2965
U4419	FINANCIAL ANALYST	B	E	62,561	2,396.98	29.9622
U4314	MANAGER, TRANSPORTATION	A	E	66,000	2,528.74	31.6092
U4309	DEP COMMISSIONER	A	E	67,783	2,597.05	32.4631
U3816	ADMINISTRATIVE ATTORNEY	A	E	46,652	1,787.43	22.3429
U4516	ADMINR, INDUSTRIAL RELATIONS	A	E	77,111	2,954.45	36.9306
U4405	ASST ADMINR, INDUS RELATIONS	A	E	68,165	2,611.69	32.6461
U4517	ATTORNEY, INDUS RELATIONS (EA)	B	E	68,203	2,613.14	32.6643
U4518	SR ATTY INDUSTRIAL WLATIONS	B	E	78,324	3,000.92	37.5115
U4301	ASST ADMINR/INDUS INSUR REG	A	E	66,000	2,528.74	31.6092
U4207	ASST ADMINR/INDUS SAF/HLTH INT	A	E	62,048	2,377.32	29.7165
U4505	ASST ADMINR, PREVENTATIVE SAFTY	A	E	62,048	2,377.32	29.7165
U4007	ASST ADMINR, MINE INSPECTION	A	E	58,340	2,235.25	27.9406
U4510	ATTORNEY FOR INJURED WORKERS	A	E	85,994	3,294.79	41.1849
U3917	DEP ATTY, INJURED WORKERS	B	E	74,781	2,865.18	35.8147
U3912	DEP ATTY, INJURED WORKERS (EA)	B	E	63,868	2,447.05	30.5881
U3709	DEP ATTY, INJURED WORKERS (EA)	B	E	74,781	2,865.18	35.8147

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THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143

PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2001

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EX WT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4904	COMMISSIONER, EMPLOY-MGMT RELAT	A	E	56,442	2,162.53	27.0316
U2701	SECRETARY, EMPLOY-MGMT RELATNS	F	N	33,545	1,285.25	16.0656
U4201	EXEC DIR, STATE DAIRY COMM	A	E	62,776	2,405.21	30.0651
U4205	LABOR COMMISSIONER	A	E	60,163	2,305.10	28.8137
U3503	DEP LABOR COMMISSIONER	A	E	57,297	2,195.29	27.4411
U2900	CHIEF ASSISTANT, LABOR COMM	F	N	40,215	1,540.81	19.2601
U3502	EXEC DIR, ATHLETIC COW	A	E	75,967	2,910.62	36.3827
U3706	CHRM, COMM EMPLOY PEOPLE W/DIS	A	E	52,203	2,000.11	25.0014
U3720	SR DEPUTY ATTY GENERAL	B	E	78,324	3,000.92	37.5115
U3730	DEP ADM, COMMON INTERST COMMUN	A	E	47,749	1,829.46	22.8683
9.	<u>DEPARTMENT OF AGRICULTURE</u>					
U4700	DIRECTOR, AGRICULTURE	A	E	75,385	2,888.31	36.1039
U4716	AGRICULTURE, DEPUTY DIRECTOR	A	E	55,909	2,142.10	26.7763
U3401	AGRICULTURE, BRAND INSP ADMINR	A	E	51,338	1,966.98	24.5872
U4710	AGRICULTURE, VET SVCS ADMINR	A	E	84,008	3,218.70	40.2337
U4718	WEIGHTS & MEASURES ADMINR	A	E	59,568	2,282.30	28.5287
U5010	AGRICULTURE, PLANT IND ADMINR	A	E	68,469	2,623.34	32.7917
10.	<u>COMMISSION ON MINERAL RESOURCES</u>					
U4706	ADMINR, MINERALS	A	E	75,839	2,905.71	36.3214
U3918	DEP ADMINR, MINERALS	A	E	60,672	2,324.60	29.0575
U3928	PROGRAM ASSISTANT, MINERALS	F	N	29,729	1,139.04	14.2380
U3919	MIEP DANGEROUS MINES	A	E	49,683	1,903.56	23.7945
U3930	MIEP MINE REGULATION	B	E	49,683	1,903.56	23.7945
U3932	FIELD SPECIALIST/MINERALS (EA)	B	N	44,593	1,708.54	21.3568
11.	<u>DEPARTMENT OF CONSERVATION &amp; NATURAL RESOURCES</u>					
U4901	DIRECTOR, CONS/NAT RESOURCES	A	E	94,448	3,618.70	45.2337
U4920	ASST DIRECTOR	A	E	74,781	2,865.18	35.8147
U4509	ADHINR, ENVIRO PROTECTION	A	E	92,323	3,537.28	44.2160
U4708	STATE ENGINEER (WATER RESRCS)	A	E	92,323	3,537.28	44.2160
**U4204	STATE FORESTER FIRE WARDEN	A	E	72,239	2,767.78	34.5972
U4202	ADHINR, STATE PARKS	A	E	77,168	2,956.63	36.9579
U4206	ADHINR, STATE LANDS	A	E	67,581	2,589.31	32.3664
U3702	DIST SPVR, WATER COMMISSNRS	A	E	52,505	2,011.69	25.1461
U3821	ADMINR, WILD HORSE COMM	A	E	42,554	1,630.42	20.3803
U4304	ADMINR, WILDLIFE	A	E	78,601	3,011.54	37.6442
12.	<u>COMMISSION ON ECONOMIC DEVELOPMENT</u>					
U4808	EXEC DIRECTOR	A	E	83,423	3,196.28	39.9535
U4809	DEP DIRECTOR	A	E	66,391	2,543.72	31.7965
U4229	SR ASSOC, INDUS DEVLPMNT (EA)	B	N	56,061	2,147.93	26.8491
U4231	ASSOC, INDUS DEVELOP (LA)	B	N	49,308	1,889.19	23.6149
U4816	GRANT PROJECT ANUYST (EA)	B	N	42,810	1,640.23	20.5029
U4519	DIRECTOR, FILM	A	E	63,229	2,422.57	30.2821
U4811	SR ASSOCIATE, F I W	B	E	59,430	2,277.01	28.4626
U4812	ASSOC, FILM (EA)	B	E	49,308	1,889.19	23.6149
U4817	PROGRAM SPECIALIST (EA)	B	N	43,407	1,663.10	20.7888
13.	<u>DEPARTMENT OF EDUCATION</u>					
U4802	SUPT OF PUBLIC INSTRUCTION	A	E	94,448	3,618.70	45.2337
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	A	E	75,720	2,901.15	36.2644

\*\* POSITIONS IN THIS CLASS QUALIFY FOR POLICE/FIRE —II —

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2001

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4302	DEP SUPT ADMIN/FISCAL SVCS	A	E	72,114	2,762.99	34.5374
14.	<u>DEPARTMENT OF EMPLOYMENT, TRAINING &amp; REHABILITATION</u>					
U4500	DIRECTOR, DETR	A	E	94,448	3,618.70	45.2337
U4511	ADMINR, REHABILITATION	A	E	72,339	2,771.61	34.6451
U4544	CHIEF AUDITOR	B	E	68,203	2,613.14	32.6643
U4545	CHIEF, SERVICES TO THE BLIW	A	E	62,304	2,387.13	29.8391
U4547	CHIEF, VOCATIONAL REHAB	A	E	62,304	2,387.13	29.8391
U4600	ADMINR, EMPLOYMENT SECURITY	A	E	77,765	2,979.50	37.2438
U3803	EXEC DIR, EQUAL RIGHTS COMM	A	E	62,177	2,382.26	29.7783
15.	<u>GAMING CONTROL BOARD</u>					
U4801	CHAIRMAN, GAMING CONTROL BOARD	A	E	105,525	4,043.10	50.5388
U4503	MEMBER, GAMING CONTROL BD (FA)	A	E	98,121	3,759.42	46.9928
U1008	CHIEF, INVESTIGATION	A	E	78,035	2,989.85	37.3731
U1014	CHIEF, ENFORCEMENT	A	E	78,035	2,989.85	37.3731
U1019	CHIEF, AUDIT	A	E	78,035	2,989.85	37.3731
U1041	CHIEF, CORPORATE SECURITIES	A	E	78,035	2,989.85	37.3731
U1005	CHIEF, TAX AND LICENSE	A	E	78,035	2,989.85	37.3731
U1007	CHIEF, ADMINISTRATION	A	E	78,035	2,989.85	37.3731
U1024	CHIEF DEPUTY, ADMINISTRATION	A	E	70,941	2,718.05	33.9756
U4507	EXEC SECRETARY, GCB	A	E	70,941	2,718.05	33.9756
U1061	MANAGER, ELECTRONICS LAB	A	E	76,207	2,919.81	36.4976
U1062	CHIEF, ELECTRONICS	A	E	83,355	3,193.68	39.9210
U1070	SR LAB ENGINEER	B	E	72,577	2,780.73	34.7591
U1026	ELECTRONIC LAB ENGINEER (EA)	B	E	69,121	2,648.31	33.1039
U1010	COORDINATOR, APPLICANT SERVICE	B	E	69,007	2,643.94	33.0493
U1015	CHIEF DEPUTY, ENFORCEMENT (EA)	A	E	70,941	2,718.05	33.9756
U1075	INFORMATION SERVICE MANAGER	A	E	72,577	2,780.73	34.7591
U1080	SR NETWORK SPECIALIST	C	E	62,258	2,385.36	29.8170
U1018	NETWORK SPECIALIST 2	C	E	57,373	2,198.20	27.4775
U1071	NETWORK SPECIALIST 1	C	N	51,959	1,990.77	24.8846
U1039	DATA MANAGEMENT ANALYST	B	E	61,398	2,352.42	29.4052
U1058	SYSTEM MANAGER	B	E	68,314	2,617.39	32.7174
U1065	PROGRAMMING MANAGER	A	E	68,311	2,617.28	32.7160
U1063	PROGRAMMING SUPERVISOR (FA)	B	E	64,345	2,465.33	30.8166
U1020	CHIEF DEPUTY, AUDIT (EA)	A	E	70,941	2,718.05	33.9756
U1009	CHIEF DEPUTY, INVESTIGATNS (EA)	A	E	70,941	2,718.05	33.9756
U1013	CHIEF DEP, CORP SECURITIES (EA)	A	E	70,941	2,718.05	33.9756
U1031	HEARINGS OFFICER (EA)	B	E	61,398	2,352.42	29.4052
U1064	ADMINISTRATIVE COORDINATOR	B	E	61,398	2,352.42	29.4052
U1085	PERSONNEL OFFICER	B	E	61,398	2,352.42	29.4052
U1090	FINANCIAL OFFICER	B	E	61,398	2,352.42	29.4052
U1004	SUPVR, INVESTIGATIONS (FA)	B	E	64,492	2,470.96	30.8870
U1001	SUPVR, ENFORCEMENT (EA)	B	E	64,492	2,470.96	30.8870
U1042	SUPVR, CORP SECURITIES (EA)	B	E	64,492	2,470.96	30.8870
U1029	SUPVR, AUDIT (EA)	B	E	64,492	2,470.96	30.8870
U1047	SUPVR, TAX & LICENSE (EA)	B	E	64,492	2,470.96	30.8870
U1025	SUPVR (EA)	B	N	64,492	2,470.96	30.8870
U1033	MANAGEMENT ANALYST (EA)	B	E	61,398	2,352.42	29.4052
U1051	DIST OFFICE MANAGER (EA)	B	E	69,007	2,643.94	33.0493
U1044	SR AGENT, CORP SECURITIES (EA)	B	N	55,838	2,139.38	26.7423
U1011	SR AGENT, INVESTIGATION (EA)	B	N	55,838	2,139.38	26.7423

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2001

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U1032	TRAINING OFFICER	B	E	61,398	2,352.42	29.4052
U1021	SR AGENT, AUDIT (EA)	B	E	55,838	2,139.38	26.7423
U1066	SR AGENT, TAX & LICENSE (EA)	B	N	55,838	2,139.38	26.7423
U1067	SR RESEARCH SPECIALIST (EA)	B	E	68,311	2,617.28	32.7160
U1016	SR AGENT, ENFORCEMENT (EA)	C	N	55,838	2,139.38	26.7423
U1048	AGENT, CORP SECURITIES (FA)	B	N	50,762	1,944.90	24.3113
U1022	AGENT, AUDIT (EA)	B	E	50,762	1,944.90	24.3113
U1012	AGENT, INVESTIGATIONS (EA)	B	N	50,762	1,944.90	24.3113
U1017	AGENT, ENFORCEMENT (EA)	D	N	50,762	1,944.90	24.3113
U1050	AGENT, TAX & LICENSE (FA)	B	N	50,762	1,944.90	24.3113
U1028	ELECTRONICS TECHNICIAN (FA)	C	N	45,235	1,733.14	21.6643
U1095	SR PROGRAM ANALYST (EA)	B	N	57,842	2,216.17	27.7021
U1060	PROGRAMMER ANALYST (FA)	B	E	54,642	2,093.56	26.1695
U1100	COMPUTER SYSTEMS TECHNICIAN	F	N	38,205	1,463.79	18.2974
U1069	SPECIAL AGENT (EA)	B	N	58,629	2,246.32	28.0790
16.	<u>DEPARTMENT OF HUMAN RESOURCES</u>					
U4900	DIRECTOR, HUMAN RESOURCES	A	E	94,851	3,634.14	45.4267
U4608	DEP DIRECTOR	A	E	75,740	2,901.91	36.2739
U4610	ADMINR, HEALTH CARE FINANCING	A	E	84,934	3,254.18	40.6772
U4611	DEP ADMINR HEALTH CARE FINANCING	A	E	74,782	2,865.21	35.8151
U4612	DEP ADMINR, MEDICAID	A	E	74,782	2,865.21	35.8151
U4603	ADMINR, HEALTH	A	E	77,764	2,979.46	37.2433
U4543	CHIEF, ALCOHOL & DRUG ABUSE	A	E	62,304	2,387.13	29.8391
U5301	MEDICAL PROGRAM COORD, MH	A	E	145,221	5,564.02	69.5503
U5303	MEDICAL PROGRAM COORD ST-WIDE MH	A	E	156,005	5,977.20	74.7150
U5300	ADMINR, MH & DEVELOPMENTAL SVC	A	E	92,138	3,530.19	44.1274
U4907	DEP ADMINR, MH & DEVELOP SVCS	A	E	78,057	2,990.69	37.3836
U4806	STATE WELFARE ADMINISTRATOR	A	E	88,996	3,409.81	42.6226
U4108	ADMINR, CHILD & FAM SERVICES	A	E	79,573	3,048.78	38.1097
U4117	DIP ADMINR, DCFS (EA)	A	E	70,923	2,717.36	33.9670
U4218	ADMINR, AGING SERVICES	A	E	64,148	2,457.78	30.7222
U4114	DIP ADMINR, AGING SVCS-LV	A	E	56,570	2,167.43	27.0929
U4115	DIP ADMINR, AGING SVCS-CC	A	E	56,570	2,167.43	27.0929
U4118	CHIEF, ELDER RIGHTS	A	E	54,403	2,084.41	26.0551
U4106	SUPT YOUTH TRAINING CENTER	A	E	68,056	2,607.51	32.5939
U4105	SUPT CALIENTE YOUTH CENTER	A	E	65,799	2,521.03	31.5129
U3808	EXEC DIR, W/ INDIAN COMM	A	E	51,965	1,991.00	24.8875
17.	<u>DEPARTMENT OF INFORMATION TECHNOLOGY</u>					
U4910	DIRECTOR, INFORMATION SERVICES	A	E	94,448	3,618.70	45.2337
U4514	CHIEF, SYSTEMS AND PROGRAMMING	A	E	78,548	3,009.50	37.6188
U4200	CHIEF, FACILITY MANAGEMENT	A	E	78,548	3,009.50	37.6188
U4560	SOFTWARE SYSTEMS EXECUTIVE	A	E	78,548	3,009.50	37.6188
18.	<u>OFFICE OF THE MILITARY</u>					
U4307	ADJUTANT GENERAL	A	E	80,268	3,075.40	38.4425
19.	<u>DEPARTMENT OF MOTOR VEHICLES</u>					
U4602	DIRECTOR, MOTOR VEHICLES	A	E	94,448	3,618.70	45.2337
U4110	DIP DIRECTOR, MOTOR VEHICLES	A	E	89,726	3,437.78	42.9722
20.	<u>DEPARTMENT OF PUBLIC SAFETY</u>					
U4130	DIRECTOR, PUBLIC SAFETY	A	I	94,448	3,618.70	45.2337

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2001

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
U4109	DEP DIRECTOR-PUBLIC SAFETY	A	E	89,726	3,437.78	42.9722
**U4404	CHIEF PAROLE & PROBATION OFCR	A	E	81,750	3,132.18	39.1523
U3910	CHAIRMAN, BOARD OF PAROLE COMM	A	E	79,107	3,030.92	37.8865
U3911	PAROLE BOARD MEMBER (EA)	A	E	62,821	2,406.94	30.0867
U3506	SECRETARY TO PAROLE BOARD	F	N	45,548	1,745.14	21.8142
U3703	CHIEF, EMERGENCY MANAGEMENT	A	E	63,994	2,451.88	30.6485
U4203	STATE FIRE MARSHAL	A	E	71,980	2,757.86	34.4732
21.	<u>DEPARTMENT OF CULTURAL AFFAIRS</u>					
U3900	DIRECTOR, CULTURAL AFFAIRS	A	E	79,339	3,039.81	37.9976
U4220	ADMINR, MUSEUMS & HISTORY	A	E	67,430	2,583.53	32.2941
22.	<u>DEPARTMENT OF PERSONNEL</u>					
U4604	DIRECTOR, PERSONNEL	A	E	79,339	3,039.81	37.9976
U4607	EQUAL EMPLOYMENT OPPORTUNITY OFCR	A	E	54,554	2,090.19	26.1274
23.	<u>DEPARTMENT OF PRISONS</u>					
**U4704	DIRECTOR, PRISONS	A	E	89,965	3,446.94	43.0867
U4717	MEDICAL DIRECTOR	A	E	146,582	5,616.17	70.2021
U4720	MENTAL HEALTH COORDINATOR	A	E	145,221	5,564.02	69.5503
24.	<u>OFFICE OF THE STATE PUBLIC DEFENDER</u>					
U4502	STATE PUBLIC DEFENDER	A	E	85,994	3,294.79	41.1849
U4004	SPVG P/B DEFENDR-OFFICE	A	E	78,324	3,000.92	37.5111
U4005	SPVG P/B DEFENDR-TRIAL (EA)	A	E	74,781	2,865.18	35.8147
U4006	SPVG P/B DEFENDR-APPEALS (EA)	A	E	74,781	2,865.18	35.8147
U3907	DEP PUBLIC DEFENDER (EA)	B	E	63,868	2,447.05	30.5881
U3922	DEP PUBLIC DEFENDER-APPEL (EA)	B	E	63,868	2,447.05	30.5881
U3607	INVESTIGATOR (EA)	D	N	45,102	1,728.05	21.6006
25.	<u>PUBLIC UTILITIES COMMISSION OF NEVADA</u>					
U4702	CHAIRMAN, PUBLIC UTILITIES COM	A	E	87,507	3,352.76	41.9095
U4501	PUBLIC UTILITIES COMMISSNR (EA)	A	E	82,051	3,143.72	39.2965
U4740	SR FINANCIAL ANALYST	B	E	62,561	2,396.98	29.9622
U4406	FINANCIAL ANALYST (EA)	B	E	62,561	2,396.98	29.9622
U3903	STAFF COUNSEL	B	E	82,062	3,144.14	39.3017
U3811	ASST STAFF COUNSEL (EA)	B	E	78,324	3,000.92	37.5115
U4745	SR POLICY ADVISOR-TELECOMM	B	E	65,745	2,518.97	31.4871
U3904	SPVR, CONSUMER COMPLAINT	A	E	54,472	2,087.05	26.0881
U4912	LEGAL COUNSEL	B	E	82,062	3,144.14	39.3017
U3908	MANAGER, SAFETY - Q & A	A	E	72,924	2,794.02	34.9253
U3909	SUPVG ADMINISTRATIVE ATTORNEY	B	E	53,513	2,050.30	25.6288
U3921	MANAGER, SYSTEMS OPERATION	A	E	62,561	2,396.98	29.9622
U3902	PUBLIC EDU/STAT ANALYSIS OFCR	B	E	51,220	1,962.46	24.5307
U3810	ADMINISTRATIVE ATTORNEY (EA)	B	E	47,611	1,824.18	22.8022
U4919	MGR, RESOURCE/MARKET ANALYSIS	A	E	75,385	2,888.31	36.1039
U4409	ENGINEER, WATER	B	E	62,561	2,396.98	29.9622
U4410	ENGINEER, ELECTRIC	B	E	65,745	2,518.97	31.4871
U4401	SR GAS PIPELINE ENGINEER	B	E	66,001	2,528.78	31.6097
U4411	ENGINEER, GAS PIPELINE (EA)	B	E	62,561	2,396.98	29.9622
U4417	SR ENGINEERING ANALYST (EA)	B	E	56,061	2,147.93	26.8491
U4605	MANAGER, POLICY ANALYSIS	A	E	72,924	2,794.02	34.9253
U4804	DIRECTOR, REGULATORY OPERATNS	A	E	80,620	3,088.89	38.6111
U4310	MGR, CONSUMER COMPLAINT RES	A	E	67,372	2,581.30	32.2663

\*\* POSITIONS IN THIS CLASS QUALIFY FOR POLICE/FIRE RETIREMENT

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2001

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATS
U4226	SR ANALYST (EA)	B	E	56,061	2,147.93	26.8491
U3713	RURAL CONSUMER REP	A	E	50,581	1,937.97	24.2246
U3925	MGR, TARIFFS & COMPLIANCE	A	E	67,783	2,597.05	32.4631
U4520	COMMISSION SECRETARY	A	E	71,156	2,726.28	34.0785
U4750	ASST COMMISSION SECRETARY	F	N	62,561	2,396.98	29.9622
U4760	SR REGULATORY ECONOMIST	B	E	67,145	2,572.61	32.1576
U4515	REGULATORY ECONOMIST (EA)	B	E	67,145	2,572.61	32.1576
U3927	COMMISSION POLICY ADVISRY (EA)	A	E	69,031	2,644.86	33.0608
U3929	SR UTILITY ANALYST (EA)	B	E	56,061	2,147.93	26.8491
U4526	RESOURCE PLANNING ENGINEER	B	E	62,561	2,396.98	29.9622
U4534	ASST GENERAL COUNSEL (EA)	B	E	78,324	3,000.92	37.5115
U4524	LEGAL W E MANAGER	E	E	43,754	1,676.40	20.9550
26.	<u>DEPARTMENT OF TAXATION</u>					
U4701	EXEC DIRECTOR	A	E	94,448	3,618.70	45.2337
U4300	DEP EXECUTIVE DIRECTOR (EA)	A	E	67,749	2,595.74	32.4468
27.	<u>COMMISSION OF TOURISM</u>					
U4807	EXEC DIRECTOR	A	E	83,423	3,196.28	39.9535
U4850	DEPUTY OPERATIONS/FINANCE	A	E	63,494	2,432.72	30.4090
U4227	PUBLIC INFORMATION OFFICER	A	E	61,254	2,346.90	29.3362
U4232	DEVELOPMENT SPEC 2-TOURISM	B	E	59,436	2,277.24	28.4655
U4228	DEVELOPMENT SPEC-TOURISM (EA)	B	E	55,805	2,138.12	26.7265
U4234	PROJECT ANALYST, TOURISM	B	N	42,810	1,640.23	20.5029
U4540	DEVELOPMENT SPEC-NEVADA MAGAZINE	B	E	49,435	1,894.06	23.6758
U4403	EDITOR PUBLISHER, W MAGAZINE	A	E	67,528	2,587.28	32.3410
U3205	ASSOC EDITOR	B	N	37,074	1,420.46	17.7557
U3708	MANAGING EDITOR, PUBLICATIONS	B	E	51,908	1,988.82	24.8602
U3304	MARKET/PROMO MGR, PUBLICATIONS	B	N	37,074	1,420.46	17.7557
U4810	PRODUCTION MANAGER	B	E	41,842	1,603.14	20.0393
U3210	ART DIRECTOR (EA)	A	E	44,212	1,693.94	21.1743
28.	<u>DEPARTMENT OF TRANSPORTATION</u>					
U5000	DIRECTOR, NDOT	A	E	94,448	3,618.70	45.2337
U4705	DEP DIRECTOR	A	E	89,423	3,426.17	42.8271
U4707	HEARINGS OFFICER	B	E	56,061	2,147.93	26.8491
29.	<u>SUPREME COURT</u>					
U0975	SUPVY STAFF ATTORNEY (EA)	B	E	95,054	3,641.91	45.5239
U0976	DIP SPVY STAFF ATTORNEY (EA)	A	E	82,062	3,144.14	39.3017
U0982	COUNSEL TO THE CHIEF JUSTICE	B	E	82,062	3,144.14	39.3017
U0981	CHIEF CLERK	B	E	95,054	3,641.91	45.5239
U3714	CHIEF DEPUTY CLERK	B	N	55,591	2,129.92	26.6240
U0978	COURT ADMINISTRATOR	B	N	87,943	3,369.46	42.1183
U0979	DEP COURT ADMINISTRATOR (EA)	A	N	72,392	2,773.64	34.6705
U0974	PRINCIPAL STAFF ATTORNEY (EA)	B	E	74,781	2,865.18	35.8147
U0977	STAFF ATTORNEY (EA)	B	E	68,203	2,613.14	32.6643
U0980	LAW LIBRARIAN	B	E	74,540	2,855.94	35.6992
U0987	SR LAW CLERK (EA)	E	E	44,107	1,689.92	21.1240
30.	<u>COLORADO RIVER COMMISSION</u>					
U4803	DIRECTOR, COLORADO RIVER COMM	A	E	100,970	3,868.58	48.3573
U4001	DSP DIRECTOR	A	E	96,002	3,678.24	45.9780
U4010	SPECIAL ASSISTANT	B	E	67,401	2,582.42	32.2802

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PAY POLICY 11  
UNCLASSIFIED EMPLOYEES  
ON EMPLOYER PAID RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2001

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U4012	DMSIOH H W , POWER	A	E	91,487	3,505.25	43.8156
U4013	DMSIOH HEAD, WATER	A	E	91,487	3,505.25	43.8156
U4014	ADMIN SERVICES OFFICER	A	E	91,487	3,505.25	43.8156
U4031	OFFICE MANAGER	F	N	50,287	1,926.70	24.0838
U4017	SR ENERGY ACCOUNTANT	B	E	68,573	2,627.32	32.8415
U4018	NATURAL RESOURCE SPECIALIST	B	E	79,544	3,047.66	38.0958
U4019	NATURAL RESOURCE SPECIALIST	B	E	79,544	3,047.66	38.0958
U4020	ENVIRONMENTAL PROGRAM MGR	A	E	82,287	3,152.76	39.4095
U4021	NETWORK ADMINISTRATOR	C	N	59,430	2,277.01	28.4626
U4022	POWER SUPPLY MANAGER	A	E	82,287	3,152.76	39.4095
U4023	ASST DIRECTOR ENGR C OPS	A	E	91,430	3,503.06	43.7883
U4024	POWER FACILITIES MANAGER	A	E	82,287	3,152.76	39.4095
U4025	POWER FACILITIES COMM TECH	C	N	64,001	2,452.14	30.6518
U4026	SR PWR FACILITIES ELECTRICIAN	G	N	64,001	2,452.14	30.6518
U4027	POWER FACILITIES ENGINEER	B	E	73,144	2,802.46	35.0307
U4028	POWER FACILITIES ELECTRICIAN	G	N	59,430	2,277.01	28.4626
U4029	HYDROPOWER PROGRAM MGR	A	E	86,859	3,327.93	41.5991
U4030	ASST HYDROPOWER PROGRAM MGR	A	E	77,716	2,977.62	37.2203
31.	<u>WICHE</u>					
U3920	DIRECTOR, WICHE	A	E	58,095	2,225.86	27.8233
32.	<u>COMMISSION ON JUDICIAL DISCIPLINE</u>					
U0919	GENERAL COUNSEL	B	E	107,701	4,126.47	51.5809
33.	<u>ETHICS COMMISSION</u>					
U2901	EXEC DIRECTOR	A	E	71,613	2,743.79	34.2974
U2902	COUNSEL, ETHICS COMMISSION	B	E	68,203	2,613.14	32.6643
34.	<u>PUBLIC EMPLOYEES BENEFITS PROGRAM</u>					
U2800	EXEC OFFICER	A	E	91,487	3,505.25	43.8156
U2810	EXEC ASSISTANT	B	E	52,859	2,025.25	25.3156
U2802	QUALITY CONTROL OFFICER	B	E	68,107	2,609.46	32.6183
U2803	OPERATIONS OFFICER	B	E	76,239	2,921.03	36.5129
U2804	ACCOUNTING OFFICER	B	E	66,074	2,531.57	31.6446
U2805	INFO TECHNOLOGY SYSTEMS OFCR	B	E	69,123	2,648.39	33.1049
35.	<u>VETERANS' SERVICES</u>					
U3402	DIRECTOR, VETERANS' HOME	A	E	71,134	2,725.44	34.0680
U3400	NV COMMISSNR, VET SERVICES	A	E	52,403	2,007.78	25.0972
U3200	NV DEP COMMISSNR, VET SERVICES	A	E	42,928	1,644.75	20.5594
36.	<u>PEACE OFFICERS STANDARDS &amp; TRAINING</u>					
U3404	EXEC DIRECTOR	A	E	68,735	2,633.53	32.9191

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.759.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143

PAY POLICY 12  
UNCLASSIFIED EMPLOYEES  
ON **POLICE/FIRE** EMPLOYER **PAID** RETIREMENT  
COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2001

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
6.	OFFICE OF THE ATTORNEY GENERAL					
(D)	<b>POLICE/FIRE</b> RATES FOR APPROVED CLASSES					
U0903	CHIEF INVESTIGATOR	A	E	50,759	1,944.79	24.3099
U0907	SR INVESTIGATOR (EA)	B	N	45,291	1,735.29	21.6911
U0900	INVESTIGATOR (EA)	B	N	42,961	1,646.02	20.5752
U0993	SUPVG INSURANCE FRAUD INVEST	D	N	45,291	1,735.29	21.6911
U0994	INSURANCE INVESTIGATOR (EA)	D	N	42,961	1,646.02	20.5752
U0901	CHIEF WRKRS COMP FRAUD INVEST	A	E	51,765	1,983.34	24.7917
U0902	SR WRKRS COMP FRAUD INVST (EA)	D	N	45,291	1,735.29	21.6911
U4421	SR INVESTIGATOR (EA)	B	N	45,291	1,735.29	21.6911
U4425	INVESTIGATOR (EA)	B	N	42,961	1,646.02	20.5752
U3202	INVESTIGATOR	B	N	42,961	1,646.02	20.5752
11.	DEPARTMENT OF CONSERVATION					
	6 NATURAL RESOURCES					
U4204	STATE FORESTER FIRE WARDEN	A	E	72,239	2,767.78	34.5972
16.	DEPARTMENT OF HUMAN RESOURCES					
U4106	SUPT YOUTH TRAINING CENTER	A	E	64,825	2,483.72	31.0465
U4105	SUPT CALIENTE YOUTH CENTER	A	E	62,676	2,401.38	30.0172
20.	DEPARTMENT OF PUBLIC SAFETY					
U4109	DEP DIRECTOR, PUBLIC SAFETY	A	E	85,467	3,274.60	40.9325
U4404	CHIEF PAROLE & PROBATION OFCR	A	E	81,750	3,132.18	39.1523
23.	DEPARTMENT OF PRISONS					
U4704	DIRECTOR, PRISONS	A	E	89,965	3,446.94	43.0867
U4717	MEDICAL DIRECTOR	A	E	139,624	5,349.58	66.8697
U4720	MENTAL HEALTH COORDINATOR	A	E	138,328	5,299.92	66.2490

EMPLOYEES ARE ELIGIBLE FOR THE **POLICE/FIRE** RETIREMENT PLAN IF THEY WERE ON THE **POLICE/FIRE RETIREMENT** PLAN PRIOR TO THEIR PROMOTION INTO ONE OF THESE CLASSES.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING **ANY** OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION **RATE** FOR MEMBERS OF THE **POLICE/FIRE** EMPLOYER-PAID RETIREMENT FUND IS **28.50%**, WHICH INCLUDES **1%** FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR **EMPLOYEE/EMPLOYER-PAID** COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .8709.

## ELECTED OFFICIALS

EFFECTIVE: JANUARY 01, 2001

ON EMPLOYEE/EMPLOYER  
PAID RETIREMENT  
COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	ANNUAL SALARY	BIWEEKLY SALARY	DAILY RATE	HOURLY RATE
E1020	GOVERNOR	117,000	4,487.67	320.5479	56.0959
E1030	ATTORNEY GENERAL	110,000	4,219.18	301.3699	52.7398
E1040	SECRETARY OF STATE	80,000	3,068.49	219.1781	38.3561
E1050	CONTROLLER	80,000	3,068.49	219.1781	38.3561
E1060	TREASURER	80,000	3,068.49	219.1781	38.3561
E1070	LIEUTENANT GOVERNOR	50,000	1,917.81	136.9863	23.9726

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 9.75%.



ON EMPLOYER  
PAID RETIREMENT  
COMPENSATION SCHEDULE

TITLE CODE	TITLE DESCRIPTION	ANNUAL SALARY	BIWEEKLY SALARY	DAILY RATE	HOURLY RATE
E1020	GOVERNOR	106,973	4,103.07	293.0767	51.2884
E1030	ATTORNEY GENERAL	100,573	3,857.60	275.5425	48.2200
E1040	SECRETARY OF STATE	73,144	2,805.52	200.3945	35.0690
E1050	CONTROLLER	73,144	2,805.52	200.3945	35.0690
E1060	TREASURER	73,144	2,805.52	200.3945	35.0690
E1070	LIEUTENANT GOVERNOR	45,715	1,753.45	125.2466	21.9181

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143.